

Annual Report 2023-2024



Acknowledgement of Country

Dietitians Australia acknowledges all traditional custodians of the lands, waters and seas that we work and live on across Australia. We pay our respects to Elders past and present and thank them for their continuing custodianship.



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Section 1 – Dietitians Australia





Dietitians Australia essentials

Our purpose

Dietitians Australia is the peak industry body for dietetic and nutrition professionals, representing more than 8900 members in Australia and overseas.

Our vision

To be the leading voice in nutrition and dietetics.

Our mission

To champion the professional nutrition and dietetic workforce to empower people and communities.

Our foundational roles and responsibilities

- Promoting and supporting our members and the work they do
- Protecting the regulatory functions for nutrition and dietetic professionals
- Assuring organisational and financial viability and sustainability

Our values

Integrity | Courage | Transparency | Equity

2023–24 highlights



8902 members,
an increase of 2.9%



150 enquiries per
week received by the
membership team



44 submissions on
priority advocacy issues



75 meetings with
senators and members of
parliament or their staff

62 meetings with
non-government
stakeholders



368 APDs audited



7295 Accredited
Practising Dietitians
(APDs) credentialed

160 Advanced
APDs credentialed

1176 Provisional
APDs credentialed



114 resumption of
practice assessments
completed



8 state and territory
branches

38 Interest Groups



4 major dietetic program
accreditation reviews
completed

2 major dietetic program
accreditation reviews
underway

13 dietetic program
accreditation annual
reports reviewed



19 complaints
investigated

3 complaints panel
meetings



21 accredited programs
maintained



62 Dietetic Skills
Recognition (DSR)
eligibility assessments
conducted



99 DSR multiple-choice question exams conducted

46 DSR oral exams conducted



53 Skilled Migration Assessments completed



15 Mutual Recognition Assessments completed



525,432 visitors to our public website

1,085,715 page views on our public website



90,692 followers on social media



1,708,032 page views on our member portal



23 awards, 2 grants, 1 prize and 2 partial scholarships awarded



70 Dietitians Australia events

4762 registrations for Dietitians Australia events



1390 mentions of Dietitians Australia in media

665 mentions of 'Accredited Practising Dietitians' in media



4 new Evergreen courses

970 registrations for Centre for Advanced Learning Evergreen courses

141 registrations for the 'Menopause Nutrition Foundations for Dietitians' Evergreen course

15 Branch networking events

21 Interest Group and Branch continuing professional development (CPD) events

29 free CPD events



20 National Office staff

President's report



Tara Diversi APD
President

On behalf of the Board of Directors, I'm very proud to present Dietitians Australia's 2023–24 Annual Report. This year has been one of growth, strategic alignment and impactful advocacy for our profession. I say this every year, and I hope that never changes – I believe there is no better time to be a dietitian.

While this report focuses on the association's achievements, progress and performance, it is important to acknowledge that Dietitians Australia is a membership association that only exists because of the successes, impact and influence that Accredited Practising Dietitians have within their diverse roles, communities and workplaces. It is a privilege to lead an association with a member base like ours. The Board and I are deeply grateful for the dedication and hard work of our members, volunteers and staff. Your contributions have been instrumental in our achievements and impact this year.

Our association continues to flourish, with almost 9000 members. This growth not only strengthens our voice but also enhances our ability to support our members, along with those we serve in our work.

This year, despite some unexpected setbacks, we've made significant strides in achieving the objectives in our 2022-2025 strategic plan. Our focus on strengthening the impact of our voice, transforming our regulatory function, and building the capacity, capability and recognition of our profession has yielded tangible results. The modernisation of our governance saw us welcoming 3 skills-based non-member board members and the professionalisation of the company secretary function. Adding expertise in finance, risk, policy, executive management and human resources has been invaluable to the Board and the association. Work has begun on shaping our strategic direction with input from the Board, membership, stakeholders and our team.

The APD credential remains a mark of excellence and quality within our profession, and it is encouraging to see more dietitians re-entering the APD program and rejoining Dietitians Australia. This demonstrates the enduring strength of our credential and the increased value of membership. With the launch of the reviewed Fellow honour, it is encouraging to see more dietitians being recognised and recognising others within our profession.

Our advocacy and media efforts continue, and we can now confidently say that Dietitians Australia has a seat at the table. You are being represented and recognised. This year we held 2 Parliamentary Friends of Nutrition events, which saw strong engagement from parliamentarians and excellent media coverage. We have also had over 75 meetings with senators and members of parliament. We've submitted 44 responses on priority advocacy issues and held frequent meetings with non-government stakeholders. Dietitians Australia was invited to present as

part of the House of Representatives Standing Committee on Health, Aged Care and Sport Parliamentary Inquiry into Diabetes and actively contributed to the government's body of work around the health workforce and scope of practice. These efforts continue to position Dietitians Australia as a leading voice in nutrition and dietetics and include our expertise and experience in policy discussions. We have also enhanced our media reach, with highlights including our vice-president representing us on Network 10's *The Project*, and our Parliamentary Friends of Nutrition event being featured on ABC's *Insiders*.

I would like to close with a sincere thank you to all our members who have contributed to our profession over the 7½ years I have served on the Board. In particular, I'd like to thank my fellow board members, the 4 vice presidents who served with me – Melissa Armstrong, Katrina Campbell, Jemma O'Hanlon and Fiona Willer – and our CEOs, especially Rob Hunt, whom I served with for 5 years, and Magriet Raxworthy, who I know will lead her highly skilled team and our members towards a successful future.

Serving as the Dietitians Australia President and Chair was never my aspiration when I joined what was then called DAA as a new graduate back in 2003 – and I would be fibbing if I said it has always been easy. However, it has been one of the most rewarding things I've done, and I'm incredibly grateful to have had the opportunity and trust to represent our profession. While this is my final report as president, I know that, with its proud history and continual commitment to change, excellence and advancement, our association and profession will continue to thrive.

Finance report



Scott Dorries
Director Responsible
for Finance

Included in this annual report are the audited financial statements for Dietitians Australia for the 12-month period from 1 July 2023 to 30 June 2024.

The financial reports and procedures have been audited by Dietitians Australia's external registered auditor PFK Canberra, Chartered Accountants, and their report is included in the financial reports. The auditor has found the organisation's procedures and reporting meet all compliance requirements and provide members with a comprehensive and accurate view of its financial performance and position. The auditor has given a detailed brief to both the Finance Risk and Audit Committee and the Board.

In summary, total income for Dietitians Australia was \$6,786,545 total expenses were \$6,627,929 which resulted in a surplus of \$158,616.



Income

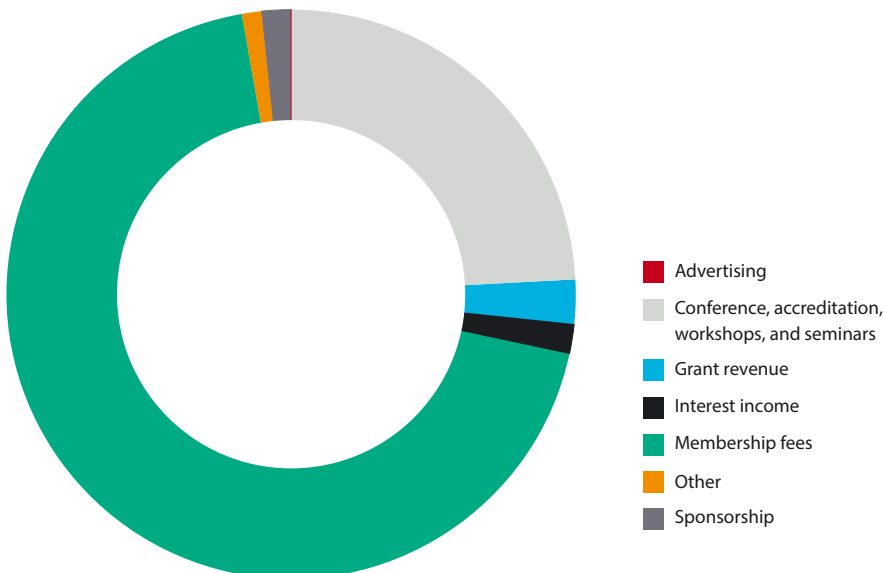
A comparison of income for the previous 2 financial years is presented below. A comparison of income for the past two financial years shows growth primarily in the membership, interest income, and conference income categories.

Table 1 - Income Comparison for the previous 2 financial years

Income	Y/E 30 June 2024	Y/E 30 June 2023	\$ Change	% Change	% of Total
Advertising	7,708	10,747	(\$3,039)	(28%)	0%
Conference, accreditation, workshops, and seminars	1,642,135	1,315,762	\$326,373	25%	24%
Grant revenue	177,853	239,354	(\$61,501)	(26%)	3%
Interest income	105,241	42,285	\$62,956	149%	2%
Membership fees	4,667,009	4,418,321	\$248,688	6%	69%
Other	86,421	124,194	(\$37,773)	(30%)	1%
Sponsorship	100,178	99,763	\$415	0%	1%
Total	6,786,545	6,250,427	\$536,119	9%	

A chart of the 2023-24 income figures is presented below:

2023-24 Income by type



Expenditure

A comparison of expenditure for the previous 2 financial years is presented below. The main changes relate to administrative expenses, audit, tax and legal expenses, travel-related expenses, and membership services.

Table 2 – Expenditure comparison for the previous 2 financial years

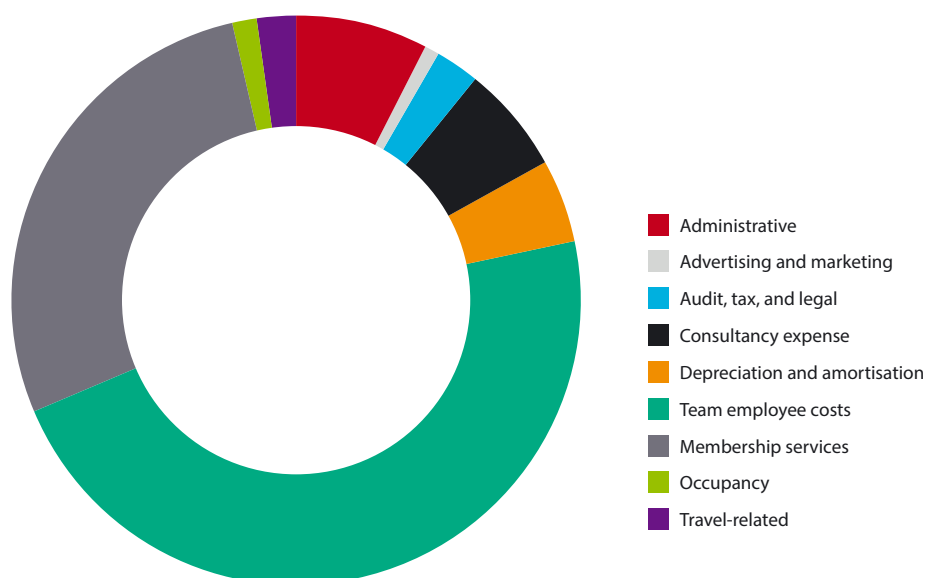
	Y/E 30 June 2024	Y/E 30 June 2023	\$ Change	% Change	% of Total
Administrative	514,201	423,276	90,925	21%	8%
Advertising and marketing	49,226	68,878	(19,653)	(29%)	1%
Audit, tax, and legal expenses	168,980	105,399	63,581	60%	3%
Consultancy expense	399,244	400,296	(1,051)	(0%)	6%
Depreciation and amortisation	314,256	285,952	28,304	10%	5%
Team employee costs	3,105,050	3,263,158	(158,107)	(5%)	47%
Membership services	1,848,608	1,611,820	236,787	15%	28%
Occupancy	88,745	105,283	(16,538)	(16%)	1%
Travel-related expenses	139,620	101,343	38,277	38%	2%
Total	6,627,929	6,365,405	262,524	4%	

Figures in this table may not sum precisely due to rounding.

The Finance, Risk, and Audit Committee has continued its work in monitoring operational results and compliance activities. For the 2024–25 financial year, the Committee plans to expand its focus to include income generation and diversification strategies.

A chart of the 2023–24 expenditure figures is presented below:

2023–24 Expenditure by type



**Scott Dorries FCPA
GAICD FGIA**
Chair
Finance, Risk and
Audit Committee

Message from our CEO



Magriet Raxworthy
CEO

I am delighted and honoured to represent you, treasured members of Dietitians Australia, as the newly appointed Chief Executive Officer. Since commencing the role in March 2024, I've been fortunate to meet some of you and I am humbled by your passion, commitment and dedication. It's been the warmest 'homecoming', and I am inspired by your stories and achievements.

I consider myself incredibly fortunate. For me, this is not just a job – it's a mission. My commitment to you is that I will continue to lead Dietitians Australia with a deep sense of purpose and intention. In all that I do, I will represent you, dietitians and nutrition professionals, and I will advocate for the continuous advancement of our profession. My goal is to set the foundations for us to continually strive towards our utmost potential within the health landscape, so we can maximise our impact on the health and wellbeing of Australians.

I have been a dietitian for 27 years, a journey that has taken me across 4 continents. On each of these continents, I have worked closely with fellow dietitians and nutrition professionals, both as a peer and in leadership roles. I am deeply proud of the contributions we have made together. My professional journey has been shaped by these diverse experiences, and I am grateful for the opportunity to have served and collaborated with a broad spectrum of dedicated health professionals around the globe.

I call 2 places my home: Australia and South Africa. Although my accent reveals my South African roots, Australia has become my cherished home. My experiences and connections in both countries have profoundly shaped who I am today. I have worked alongside dietitians from South Africa, New Zealand, Australia, the UK, and many other countries across Europe, Africa, Asia, the Americas and the Middle East. Despite our diverse backgrounds, I've learnt that we all share a deep passion for our profession, and this unites us in our mission to advance the profession of nutrition and dietetics.

Access to nutritionally adequate food is a human right. Dietitians and nutrition professionals must be empowered as a critical pillar to uphold this right in Australia. Our profession is fundamental to ensuring this right is upheld for the people and communities we serve. **But today we are not yet accessible to all Australians – and we must be.**

We have a lot to contend with to enable this universal right in Australia. We must work together to stand up for ourselves as dietitians and nutrition professionals, and together we must stand up for our communities. Our strength lies in unity. When we stand together as a profession – whether in our immediate workplaces, by supporting and advocating for our colleagues, or by building allies within our workplaces, families, and broader communities – we are a force that can make a significant impact. It is crucial that we collectively advocate for the importance of dietitians and the urgent need to increase access to our services and care to meet growing demands.

As the Minister for Health and Aged Care, the Hon Mark Butler MP, said this year, 'Dietitians are needed now more than ever'. We know we are not being used to our full potential in the health system. We know we can do more, and we must be empowered to do more.

I am proud to lead the Dietitians Australia team, who are dedicated to serving you. We will continue to raise awareness of the impact dietitians across the country have on the health and wellbeing of people and our communities. This annual report is a summary of some of our milestone achievements in the 2023–24 financial year.

I am extremely proud of a couple of key moments. The collaboration with YouTubers Sean and Marley of 'Get Down with Sean and Marley', where they hosted an APD in an episode titled 'Beautiful Tasty Beautiful', showcased the power of dietitians working collaboratively with people with disability. Our Parliamentary Friends of Nutrition event advocated for the role of dietitians in the early childhood education and care sector. We had fun with politicians as they rose to the challenge of preparing a healthy lunchbox, and this innovative event led to us reaching a new media exposure milestone.

I love this mission, and I look forward to being on this journey with you.

Board of Directors



Tara Diversi APD
President from November 2019
Director - term commenced May 2017



Jemma O'Hanlon AdvAPD
Vice-President to 30 November 2023
Director - term ended 30 November 2023



Dr Fiona Willer AdvAPD
Vice-President from 30 November 2023
Director - term commenced November 2019



Sean Johnson
Company Secretary from May 2024



Dr Katrina Campbell AdvAPD
Director - term ended 30 November 2023



Margot Richardson
Director - term ended 30 November 2023



Scott Dorries
Director - term commenced 30 November 2023



Simone Austin APD
Director - term commenced November 2021



Professor Lauren Ball AdvAPD
Director - term commenced November 2021



Tracy Hardy APD
Director - term ended 30 November 2023



Mark Booth
Director - term commenced 30 November 2023



Suzanne Kennewell APD
Director - term commenced 30 November 2023

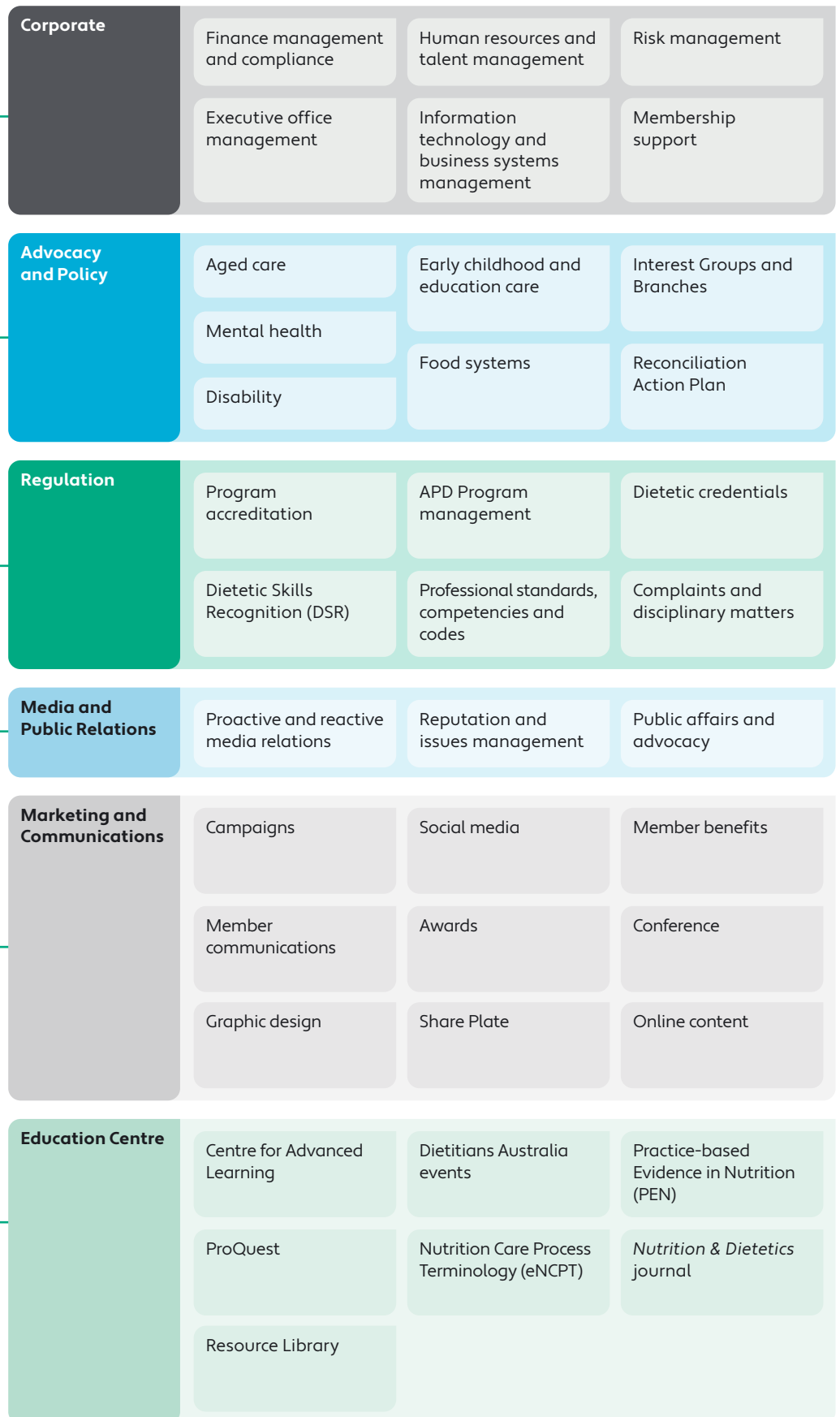


Dr Nadine White
Director - term commenced 30 November 2023

Our organisation



**Dietitians
Australia**



Senior management team



Magriet Raxworthy
CEO from March 2024



Sue Bruce
Chief Finance Officer
to April 2024



Dilani Abeysuriya
Finance Manager
from April 2024



Amy Phillips
Media Manager



Bree Murray APD
Regulatory Services
General Manager to
June 2024



Sonia Middleton AdvAPD
Regulatory Services
Acting General Manager
from May 2024



Nat Stapleton APD
Advocacy and Policy
General Manager
to May 2024



Julia Schindlmayr APD
Advocacy and Policy
Acting Manager from
June 2024



Rebecca Mete APD
Education Centre
General Manager
Parental leave from
December 2023



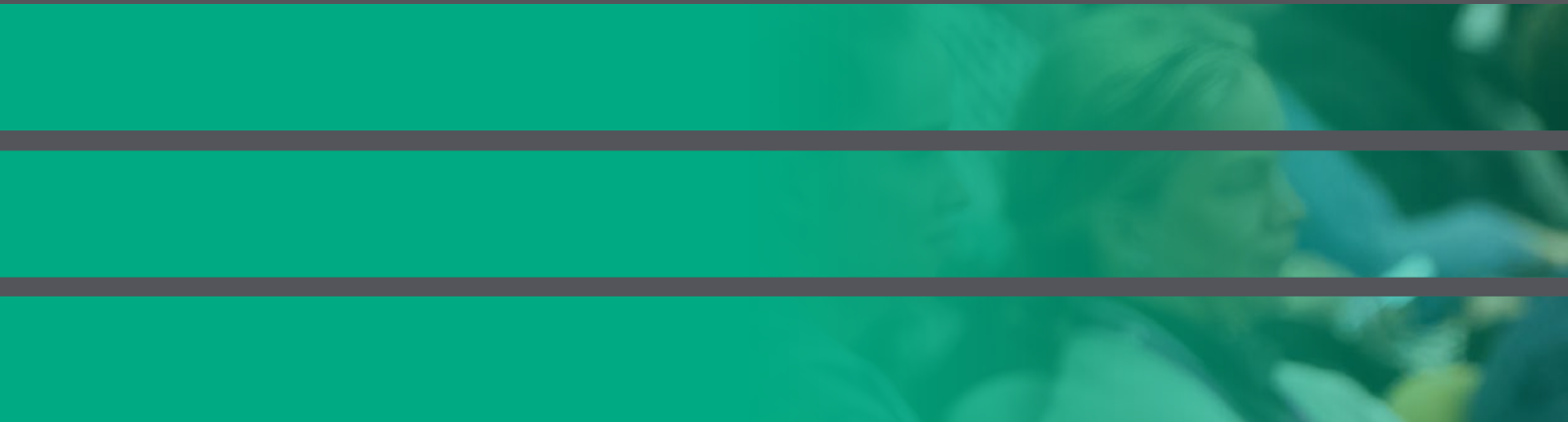
Michelle Topham
Education Centre
Acting Manager from
December 2023



Tanya Vieyra
Marketing and Member
Engagement Manager
to February 2024



Kylie Simmonds
Marketing and Member
Engagement Manager
from May 2024



Section 2 – Corporate



The Corporate portfolio oversees the day-to-day operations of Dietitians Australia. It includes the areas of finance, procurement, human resources, information technology, membership administration, office management, and governance.

In addition to supporting day-to-day operations, we provide advice, training and support to managers and the Board of Directors. We work closely with the other portfolios to provide them with information, support their work and provide service excellence to members.

2023–24 financial year highlights

Revised and implemented the Dietitians Australia Privacy Policy

Introduced a 75% pro rata full membership fee for those joining between April and June to enable earlier access to membership at a better rate

Implemented an online name-change form for members and a requirement for identification-checking for full membership applications, to improve security of personal documents

Implemented improved IT security measures across the organisation

Rolled out a new awards portal for members to enable online nominations and streamline staff administrative processes

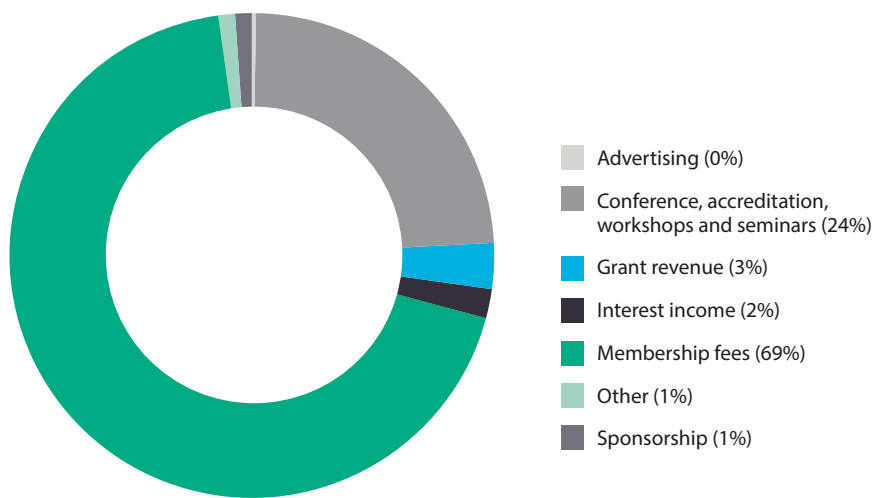
Implemented SMS messaging to members for key dates related to maintaining their membership and APD status, resulting in improved response rates

Year in review

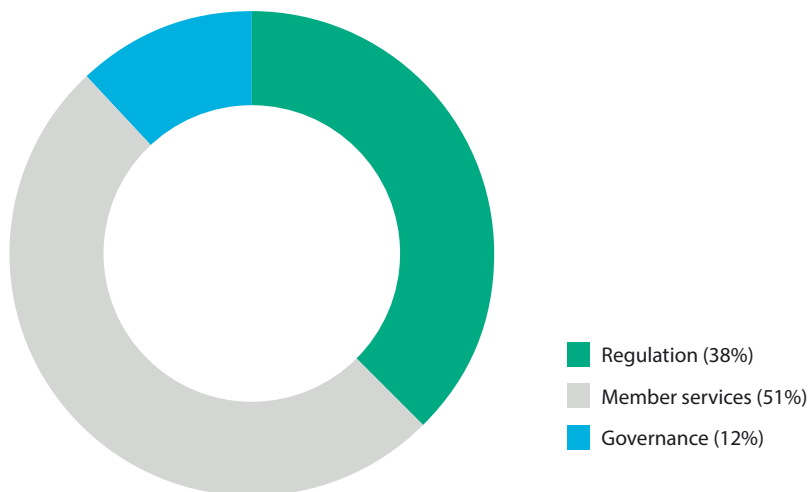
This year we continued to build on the developments of recent years to support improved customer service to members, the public and internal staff.

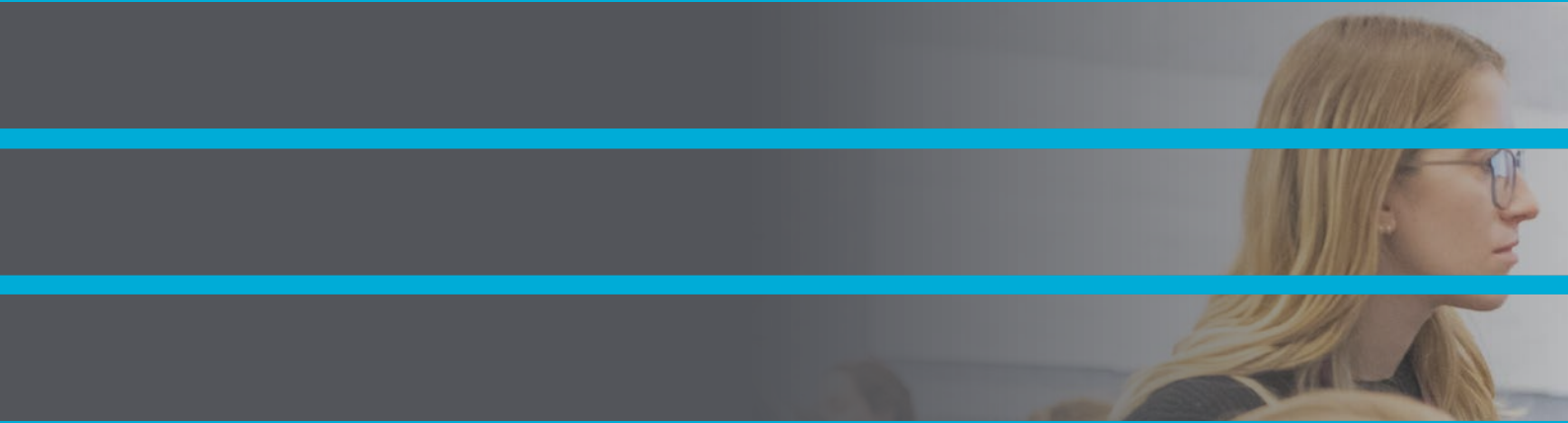
We have supported portfolios across the organisation to implement technological solutions that enable workplace efficiencies and support our members. We've continued to streamline our administrative processes and implement changes to reduce operational costs.

Income by source



Expenditure by service area





Section 3 – Advocacy and Policy



The Advocacy and Policy team champions the vision of Dietitians Australia as the leading voice in nutrition and dietetics.

We influence key decision-makers by developing robust relationships and providing a credible, transparent and independent rationale for improved health care, an improved food system and a healthy diet for all Australians.

Our government relations plan provides the framework for political advocacy. We engage with government to build brand recognition, build long-term trusted political influence and achieve tangible outcomes.

Involvement of the Dietitians Australia Board and members ensures our messages are clear, evidence-based and relevant to decision-makers.

We have a strong commitment to the areas of aged care, early childhood, disability, mental health, and healthy and sustainable food systems.

2023–24 financial year highlights

Hosted
2 Parliamentary
Friends of
Nutrition events

Engaged in
75 meetings with
members of
parliament and
senators

Released Dietitians
Australia's Mental
Health Evidence
Brief 2024

Partnered with YouTube channel 'Get Down with Sean and Marley' to create a cooking video showcasing how dietitians can collaborate with people with disability

Delivered 13 webinars to upskill dietitians to work effectively with people with disability

Officially launched a call-to-action on equitable access to nutrition and dietetic services for early childhood education and care providers

Joined the National Aged Care Mandatory Quality Indicator Program Technical Advisory Group (QITAG) to provide expert guidance to support expansion of the Quality Indicator program in aged care

Year in review

It has been a busy and exciting year in the Advocacy and Policy team. Committed to serving our members and the broader community, we championed APDs and the people and communities they serve.

Government relations

Throughout the year, we continued to promote Dietitians Australia as the leading voice in nutrition and dietetics. We continued to advocate for our key federal priorities, liaising with members of parliament and senators on all sides of politics. In this second year of the Albanese government's term, we strengthened our relations with the Hon Mark Butler MP (Minister for Health and Aged Care), Senator the Hon Ged Kearney (Assistant Minister for Health and Aged Care and Assistant Minister for Indigenous Health), the Hon Emma McBride MP (Assistant Minister for Mental Health and Suicide Prevention), Senator the Hon Malarndirri McCarthy (Minister for Indigenous Australians), the Hon Bill Shorten MP (Minister for the National Disability Insurance Scheme) and the Hon Anika Wells MP (Minister for Aged Care and Minister for Sport).

We held 2 Parliamentary Friends of Nutrition events. The first event focused on mental health, with Professor Felice Jacka OAM, Director of the Food and Mood Centre at Deakin University, showcasing the role of nutrition and dietetics in mental health services. The second event launched our call to action to improve access to nutrition and dietetic services for early childhood education and care. The invited speaker, Leanne Elliston APD, made a compelling case for government investment to ensure Australians are given the best possible nutritional foundations in their early years of life. We are grateful for the ongoing support and leadership of the Parliamentary Friends of Nutrition co-chairs, Senator Helen Polley and Bridget Archer MP.

We had 75 meetings with MPs and senators (or their staff). We also initiated campaigns during the 2024 state and territory elections in Tasmania, the Northern Territory, Queensland and the Australian Capital Territory. Collaborating with local members of Dietitians Australia, we identified state and territory priorities and developed a communications strategy to engage with politicians and candidates. We continue to expand our state and territory advocacy in line with our government relations plan.

We adopted a theme-based approach to Dietitians Week this year in response to member feedback. The theme was 'Nourishing mind, body and brain', to showcase the role of nutrition in mental health and illness, and to call for better access to dietitians in mental health services. We released the [Dietitians Australia Mental Health Evidence Brief 2024](https://dietitiansaustralia.org.au/media/997) (<https://dietitiansaustralia.org.au/media/997>) to coincide with Dietitians Week and to demonstrate evidence to support the power of nutrition and APDs in addressing Australia's mental health challenges.

Our advocacy priorities continue to span aged care, mental health, disability, and healthy and sustainable food systems. We expanded our priorities to include a focus on early childhood. Ongoing meetings with decision-makers and stakeholders and submissions and consultations continue to drive our advocacy.

Aged care

We continued to keep our voice elevated and assert our influence in the aged care space. Highlights for the year included:

- establishing an Aged Care Reforms Reference Group for the purpose of providing advice to Dietitians Australia's Advocacy and Policy team on relevant aged care consultations, material development and professional development for dietitians
- commissioning an evaluation of contemporary international evidence to inform the update of Dietitians Australia's 'Menu and Mealtime Quality Assessment for Residential Aged Care' in alignment with the strengthened Aged Care Quality Standards
- accepting an invitation from the Department of Health and Aged Care (DoHAC) to have a representative join QITAG to provide expert guidance to support expansion of the Quality Indicator program in aged care
- presenting (via invitation) at the Aged & Community Care Providers Association (ACCPA) National Conference in 2023 on the 'Superpowers of good nutrition: the golden opportunity for aged care providers'
- accepting a request from the Aged Care Quality and Safety Commission to assist in the interview and selection process for a newly established EL2 'Director of Food, Nutrition and Dining' position within the Commission
- providing a complimentary webinar to members on understanding dementia and supporting mealtimes.



(L to R) Dietitians Australia Senior Policy Officer Vanessa Schultdt APD, the Hon Anika Wells MP (Minister for Aged Care) and Dietitians Australia's then Vice-President Jemma O'Hanlon AdvAPD at the ACCPA Conference 2023



(L to R) Dietitians Australia Senior Policy Officers Sayne Dalton APD and Vanessa Schuldt APD at Parliament House, Canberra for the Parliamentary Friends of Nutrition event in June 2024

Early childhood

Advocacy in the early years space commenced with the development of a call to action on equitable access to nutrition and dietetic services for early childhood education and care. Our members and the National Nutrition Network – Early Childhood Education and Care were instrumental in establishing our 4 priority areas, which were clearly communicated at a highly successful Parliamentary Friends of Nutrition event held at Parliament House in June 2024. Co-chairs of the Parliamentary Friends of Nutrition group, Senator Helen Polley and Bridget Archer MP, spoke in support of our call for greater emphasis on nutrition in early childhood.

The highlight of this event was a lunchbox challenge where 3 politicians (Senator the Hon Richard Colbeck, Dan Rapacholi MP and Dai Le MP) and Federal Parliamentary Press Gallery journalist Tom Connell (Sky News) were tasked with creating a fun, nutritious snack and sandwich for a preschooler's lunchbox in 10 minutes. Commentated by ABC political reporter Greg Jennett, and judged by 10-year-old Sienna, the competition attracted record media attention and great interest in the importance of nutrition in the early years. Dan Rapacholi MP was proclaimed the winner.

Disability

As critical reforms emerged following the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability, and the Independent Review of the National Disability Insurance Scheme (NDIS), we continued to advocate for improved access to nutrition and dietetic services for people with disability, while strengthening dietitians' capacity to deliver effective support. This year's highlights include:

- advocating for adequate funding for nutrition and dietetic support within NDIS plans
- advocating for the price limits for dietetic services to be increased in line with the consumer price index, to ensure these critical services remain accessible
- raising awareness of the importance of nutrition and the role of dietitians in working with people with

intellectual disability and autistic people through submissions and consultations

- collaborating with the 'Get Down with Sean and Marley' team to launch a cooking video showcasing how dietitians can work effectively with people with disability
- collaborating with the Australian Federation of Disability Organisations to host 13 webinars to upskill dietitians on how to work well with people with disability
- conducting evaluation of the Capacity Building in Disability for Dietitians program
- engaging with the NDIS Quality and Safeguards Commission to advocate for improved nutrition services and greater access to dietitians in group homes.

Mental health

We continued to advocate for recognition of the role of APDs in mental health across Australia.

Highlights from the year include:

- the release of the [Dietitians Australia Mental Health Evidence Brief 2024](https://dietitiansaustralia.org.au/media/997) (<https://dietitiansaustralia.org.au/media/997>), coinciding with our mental health-themed Dietitians Week
- establishing a focus on state- and territory-based advocacy in mental health
- increasing advocacy for funding of dietitians in mental health services through Primary Health Networks
- continuing to engage with the sector's peak body, Mental Health Australia, to advocate for recognition of dietitians in multidisciplinary mental health care teams.



(L to R) Dan Rapacholi MP, judge Sienna and Greg Jennett at the Parliamentary Friends of Nutrition event in June 2024. Photo credit: Grant Gibbons

Healthy and sustainable diets

Dietitians Australia continues to lead the implementation of evidence-based food system actions that are safe, affordable, sustainable and culturally acceptable. This activity will enable improved nutrition and health outcomes, with positive impacts on the food environment and economy.

Highlights from the year include:

- advocating for APDs as essential members of multidisciplinary teams who advise on nutrition across the lifespan, and advocating for more publicly funded positions in preventive health
- advocating for DoHAC to protect children from the harmful impact of junk food marketing
- presenting to the Healthy Food Partnership to advocate for buy-in to reformulation and serving size reforms
- continuing to advocate for the delivery of a national nutrition policy
- continuing to advocate for stronger food regulations, including labelling and food standards, through our submissions to Food Standards Australia New Zealand (FSANZ) and representation as part of the FSANZ Consumer and Public Health Dialogue
- continuing to focus on healthy and sustainable food systems as the cornerstone of public health and the wellbeing of people and planet through our partnership with the Climate and Health Alliance
- continuing to advocate for legislation and enforcement of the World Health Organization's International Code of Marketing of Breast-milk Substitutes and subsequent World Health Assembly resolutions, as part of the review of the Marketing in Australia of Infant Formulas: Manufacturing and Importers Agreement.



(L to R back row) Tom Connell, Dan Rapacholi MP, Senator the Hon Richard Colbeck, Greg Jennett, Bridget Archer MP, Leanne Elliston
(L to R front row) Magriet Raxworthy, Sienna, Dai Le MP, Tara Diversi APD, Senator Helen Polley. Photo credit: Grant Gibbons

Appreciation

‘On behalf of the National Nutrition Network – Early Childhood Education and Care and the attendees on the day, I would like to express my sincere gratitude for inviting us to join the Dietitians Australia Parliamentary Friends of Nutrition event at Parliament House yesterday. It was an incredible opportunity to participate in the launch of the Call for Action to improve the food environment in Early Childhood Education and Care services.

The event was well-organised, informative, and provided an excellent platform for us to engage with key stakeholders and decision-makers. We appreciate the effort and dedication that the Dietitians Australia team put into making this event a success.

It was a pleasure to meet with various ministers and discuss the importance of optimising brain development in young children through proper nutrition and a positive food environment. We look forward to following up with them and exploring opportunities for collaboration and ministerial support that align with their portfolios.

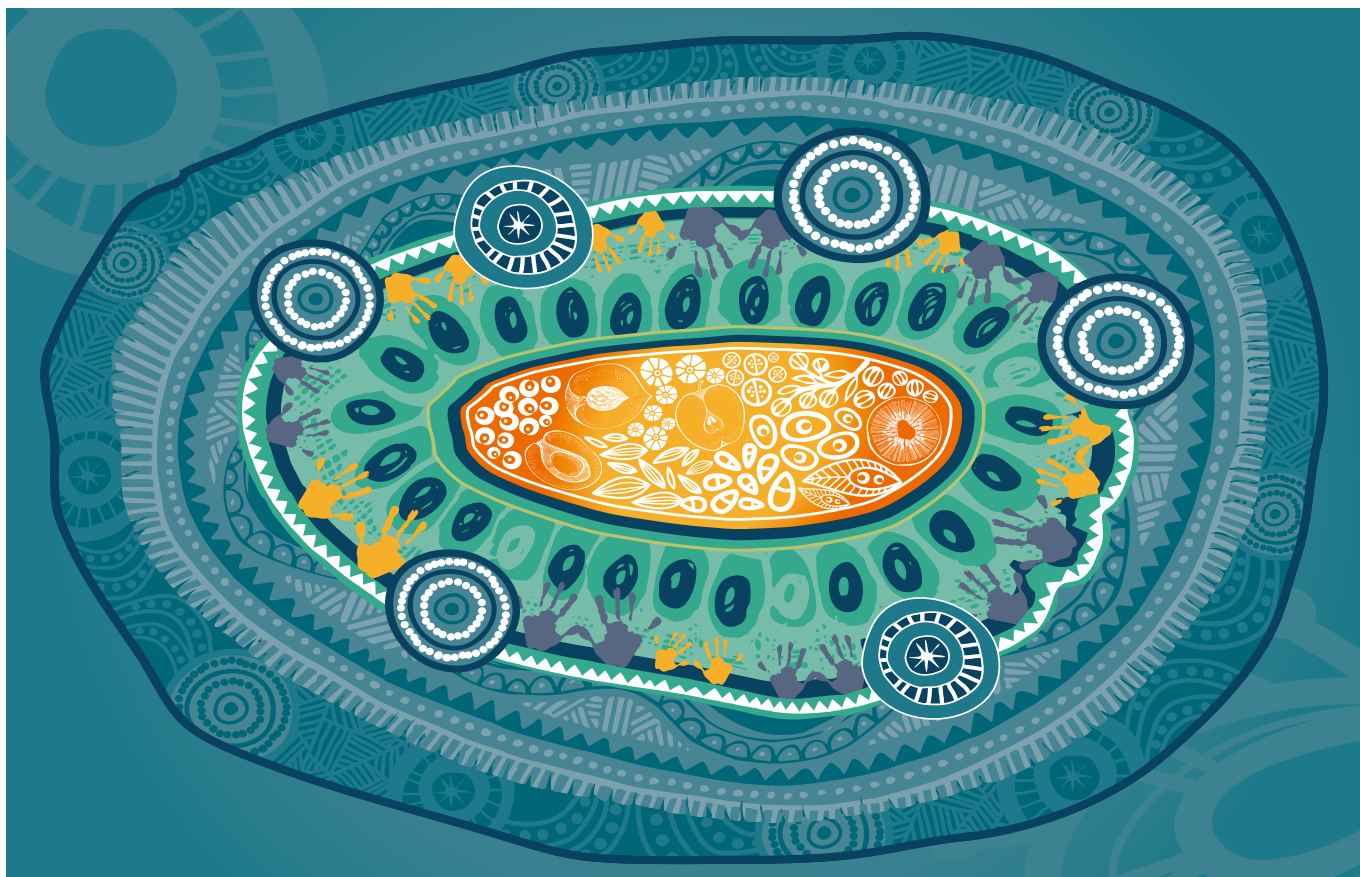
... Once again, thank you for including us in this important initiative. We value our partnership with Dietitians Australia and are committed to working together to protect the health and wellbeing of our youngest children.

Please extend our appreciation to the entire Dietitians Australia team involved in organising this event. We look forward to future collaborations and opportunities to make a positive impact on the lives of young children in Australia.’

Dr Ros Sambell
Chair, National Nutrition Network – Early Childhood Education and Care,
on the Parliamentary Friends of Nutrition June 2024 event



Reconciliation Action Plan **update**



Our 'Innovate' Reconciliation Action Plan (RAP)

Our vision for reconciliation is for an inclusive and diverse dietetics workforce that is culturally rich and proud, with anti-racism, cultural safety and culturally responsive practice at the core of everything we do. Our Reconciliation Action Plan Working Group (RAPWG) consists of 9 members (8 volunteers and 1 staff member), 3 of whom identify as Aboriginal. The RAPWG meets quarterly to progress RAP deliverables and other key initiatives throughout the year.

Key achievements:

- The RAPWG presented to the Board of Dietitians Australia in July 2023, and to our new CEO Magriet Raxworthy in June 2024, on recent RAPWG activities and achievements. Recommendations were put forward to strengthen and formalise opportunities to embed cultural capabilities across all areas of the organisation.
- We supported staff and board members to improve their cultural awareness and capability through the introduction of online cultural responsiveness training developed by Indigenous Allied Health Australia.
- We created a 20-minute video entitled Reconciliation and Dietitians Australia and disseminated it to staff, members, students and dietetic educators.
- The RAPWG formalised a relationship with the chair of the Conference Advisory Committee, to assist in securing First Nations reviewers for abstracts pertaining to First Nations knowledge and/or research, provide recommendations for First Nations plenary speakers at the conference, and arrange a reconciliation and cultural capability workshop for members.
- Three complimentary webinars featuring First Nations peoples' food, nutrition and health perspectives were made available to members as part of NAIDOC Week celebrations in July 2023.
- We increased awareness of our Reconciliation Hub by permanently featuring a link to it in the fortnightly member updates.
- We created a RAP flyer for the Dietitians Australia 2023 Conference to increase awareness of reconciliation and promote a call to action for delegates to reflect on and play an active part in Dietitians Australia's reconciliation journey.
- Important cultural dates (National Reconciliation Week, NAIDOC Week) were celebrated via member communications and social media posts.
- During the 2023 Voice to Parliament referendum, Dietitians Australia supported the recommendation for a First Nations Voice to be enshrined in Australia's constitution, with a statement added to Dietitians Australia's website in August 2023.



Section 4 – Regulatory Services



The Regulatory Services portfolio is responsible for administering the profession's accreditation, skills recognition, credentialing and complaint functions that are delegated to the Dietitian and Nutritionist Regulatory Council (DNRC) to govern.

The DNRC is responsible for protecting the public by regulating the Australian dietetics profession to ensure practitioner efficiency and safety to practice.

The DNRC is intentionally aligned with the guiding principles of the National Law that governs the registered health workforce. The National Law's core

function is protecting the Australian public by regulating the standards of health care expected of health practitioners.

The DNRC is responsible for leading the regulatory objectives of the Dietitians Australia strategic plan.

2023–24 financial year highlights

Undertaking a major review of the Processes for Accreditation of Dietetics Education Programs

Undertaking a major review of the Provisional APD Program

Undertaking a review to explore further the supervision needs of the profession

An increase of 293 APDs from last financial year, with a total of 7295 dietitians holding the APD credential as of 30 June 2024

A 33% increase in the number of dietitians re-entering the APD Program from last financial year

Implementing new Accreditation Standards that foster working with other professions

Year in review

Dietitian and Nutritionist Regulatory Council

The 2023–24 period saw Professor Claire Palermo appointed as chair and 2 new external members joining the DNRC.

The development of supervision in the dietetic workforce was a key priority for the DNRC. A workshop was delivered at the Dietitians Australia 2023 Conference and a DNRC-approved position paper on supervision is in the process of being finalised before it goes to the Board.

Currently a review of the DNRC is being conducted by a working group that includes board members and members of the DNRC to ensure high-quality governance procedures support the DNRC into the future.

The DNRC is prioritising core business and projects in alignment with the Dietitians Australia strategic plan and broader health workforce trends to uphold its core function of protecting the public by ensuring Australian dietetics professionals are effective and safe in their practice. To do this, the DNRC has adopted a principles-based approach which focuses on:

- identifying key priorities
- assessing the likelihood and possible consequences of regulatory risks
- responding in ways that are culturally safe, proportionate and consistent with community expectations, and that manage risks to adequately protect the public
- making timely decisions under the approved delegation framework.

Credentialing the dietetic workforce

As of 30 June 2024, a total of 7295 dietitians held the APD credential. This is an increase of 1.9% (293 APDs) compared to 2022–23. This total is made up of:

- 1176 Provisional APDs
- 5959 Full APDs
- 160 AdvAPDs.

114 applications were received and assessed for dietitians returning to the APD Program in the reporting period (a 1.2% decrease from the previous financial year). Of these:

- 76 dietitians re-entered the APD Program:
 - 16 through the Alternate Process pathway
 - 45 through the Delayed Entry pathway
 - 14 through the Resumption of Accredited Practice (RoAP) pathway
 - 1 through the RoAP pathway with no recency of practice requirements
- 38 dietitians have been assessed as eligible to re-enter via the available pathways but are yet to re-join as APDs
- there were no re-entries through the Dietetic Skills Recognition (DSR) process.

Annual APD audit

Five per cent of APDs were randomly selected for the annual audit process and required to provide evidence of compliance to APD Program requirements and recency of practice hours (if not in an exemption category).

A total of 368 APDs were randomly selected for the CPD Audit of their 2023 audit logs.

Complaints and disciplinary matters

A total of 22 complaints were received by the complaints secretariat in the reporting period, of which:

- 7 were alleged breaches of professional conduct
- 7 were alleged breaches of advertising requirements
- 4 were outside the scope of the Complaints and Disciplinary Procedures By-law (not members or APDs)
- 4 were informal complaints not pursued under the Complaints and Disciplinary Procedures By-law.

The DNRC Assessment Panel met twice to review and discuss material related to these complaints.

Other key DNRC credentialing achievements:

- Fellow status was removed as a regulatory function and aligned under the profession's awards and recognition program.
- Understanding the supervision needs of the profession was prioritised by the DNRC.

The Australian Dietetics Council (ADC)

The primary function of the ADC is to uphold dietetic program accreditation and skills recognition standards and processes. The ADC has 9 voting members, comprising 3 academics, 3 senior practitioners and 3 external members.

ADC values that underpin its work:

- Accountability
- Collaboration
- Fairness
- Integrity
- Respect

The ADC met 5 times via videoconference in 2023–24 to progress accreditation and recognition business, and met face-to-face in Melbourne to progress the review of the new accreditation processes.

Accredited dietetic education programs

As of 30 June 2024, there were 21 accredited dietetic programs delivered by 18 education providers, 3 dietetics programs with Program Qualification (pre-accreditation) status, and 1 program engaged in the provisional accreditation process.

Three accreditation reviews and 1 Program Qualification review commenced in 2023–24:

- Charles Darwin University application for provisional accreditation (conducted and approved)
- Flinders University reaccreditation (in progress)
- La Trobe University application for provisional accreditation (in progress)
- University of the Sunshine Coast Program Qualification review (conducted and approved).

The ADC also reviewed and assessed ongoing compliance to accreditation standards via 13 annual reports from 11 universities not currently engaged in other accreditation review processes.

Dietetic Skills Recognition

Stage 1: Desktop assessment

A total of 62 DSR applications were received from candidates with primary qualifications in 16 different countries. All were assessed as eligible to proceed to examination stage (stage 2).

Stage 2: Multiple-choice questions (MCQ) written examination

MCQ examinations were held on 6 September 2023 and 6 March 2024 and were undertaken by 99 candidates (89 DSR candidates, 1 RoAP candidate and 9 New Zealand Dietitian Board candidates). A total of 55% of candidates passed the written exam. This is the largest number of candidates to go through the MCQ exams in a 12-month period.

Stage 3: Objective Structured Clinical Examination (OSCE)

There were 46 OSCEs held online on 17 and 19 October 2023, and 7, 9 and 14 May 2024 across 14 locations (6 Australian states and 8 overseas locations). A total of 38 candidates (83%) successfully completed the assessment and were deemed eligible to join Dietitians Australia and the APD Program. This is the largest number of candidates to go through the oral exams in a 12-month period.

Skilled Migration and Mutual Recognition Assessments

This financial year saw 53 Skilled Migration Assessments issued. There were 13 successful New Zealand Dietitian Board and 2 College of Dietitians of Ontario (Canada) Mutual Recognition approvals processed.

Section 5 – Media



Dietitians Australia is continuing to develop a strong presence in the Australian media landscape. As the peak body for dietetic and nutrition professionals, we are increasingly in demand to comment publicly on a broad range of issues relating to Australians' health and wellbeing.

We continue to grow public recognition of APDs and our organisation through the media. We work to highlight the challenges the dietetic and nutrition workforce faces and emphasise the myriad opportunities the profession has to improve quality of life for all Australians.

2023–24 financial year highlights

Dietitians Australia featured in nationally significant media outlets (those with audiences of over 1 million Australians) on average once a fortnight.

Dietitians Australia's President and an Interest Group Convenor were featured together in The Australian for the first time, the pair were advocating for the importance of sustainability in the Australian Dietary Guidelines.

We undertook a joint media collaboration with the Royal Australian College of General Practitioners (RACGP), to promote the role of APDs in supporting mind, body and brain health.

We had Federal Parliamentary Press Gallery coverage of the Parliamentary Friends of Nutrition early childhood nutrition Lunchbox Challenge event.

We undertook a joint media campaign with doctor, academic and disability advocate Dr Dinesh Palipana OAM to publicly advocate for the nutrition rights of people with disability.

Dietitians Australia President Tara Diversi and Fellow of Dietitians Australia Professor Danielle Gallegos AdvAPD featured in an ABC TV 7.30 special investigation into community-acquired malnutrition and food insecurity.

Year in review

Journalists are increasingly recognising Dietitians Australia as a leader in the allied health sector and as the go-to source for nutrition- and dietetic-related comments on a range of health and public affairs issues.

Dietitians are being quoted in the media on average 20 times a day. The growing appetite for nutrition-related news offers many opportunities to expand our influence as a profession in the public and political spheres.

Dietitians Australia’s media engagement has continued its year-on-year increase, with 1390 mentions across online and print media in 2023–24 – up 57% from 2022–23.

The media is one of the most powerful mechanisms we have to advance our mission to be the leading voice in nutrition. The media team is focused on proactively targeting wide-reaching opportunities with the country’s most influential news outlets, including The Australian and the ABC.

Dietitians Australia focuses its proactive media resourcing towards amplifying the messages of our core advocacy priorities, including aged care, mental health, disability and food systems.



(L to R) President Tara Diversi APD, Hack political reporter Shalailah Medhora and Alfred Deakin Professor of Nutritional Psychiatry Felice Jacka OAM at radio broadcaster Triple J, November 2023.

Key themes in media for 2023–24

40 years of Medicare – demanding better access to dietitians

2024 marked the fortieth anniversary of the Medicare system, and Dietitians Australia used the milestone to demand better Medicare-funded access to dietitians. We publicly called on the government to create avenues through Medicare and other funding programs to support Australians in chronic disease prevention, treatment and management. We also consistently emphasised the need for Medicare to integrate APDs as part of a holistic and multidisciplinary approach to care.

Cost of living and food insecurity

Cost of living and food insecurity dominated the headlines in 2023–24. Dietitians Australia was featured in several national media opportunities, positioning dietitians and population-level nutrition monitoring as part of the solution to these complex challenges. Curtin University Associate Professor of Public Health Priorities Christina Pollard APD and Fellow of Dietitians Australia Professor Danielle Gallegos AdvAPD represented us in national coverage. Life Member, Fellow and Laureate Professor Clare Collins, the team from No Money No Time, and Bronwen Greenfield APD all featured in a nationwide News Corporation cost of living campaign, providing practical solutions for a budget-friendly lunchbox in a double-page spread in over 50 News Corporation print publications.

Early childhood nutrition

Dietitians Australia reached a new media record in 2023–24, attracting its highest volume of Federal Parliamentary Press Gallery media coverage in a single campaign. Sky News Australia political host and reporter Tom Connell joined the Lunchbox Challenge as part of the nutrition in early years Parliamentary Friends of Nutrition event on 24 June 2024. Sky News Australia broadcast an extensive clip that afternoon showcasing his experience. The event also attracted media coverage from the ABC, the Nine Network, the Seven Network and SBS. It was replayed at the end of ABC’s Insiders program, arguably the country’s most respected political talk show.



Bronwen Greenfield APD and family appeared in News Corp coverage on preparing affordable and nutritious lunchboxes, January 2024.



Tom Connell, Greg Jennett and Dan Rapacholi MP at the Parliamentary Friends of Nutrition event in June 2024.

Tasmanian state election

Dietitians Australia’s NT Branch, including members Sandra Murray APD and Susie Waddingham APD, provided strategic guidance on our media messaging priorities for the Tasmanian state election in March 2024. President Tara Diversi was featured on ABC Hobart and ABC Launceston, offering an alternative way to invest the \$12 million committed by the Tasmanian Liberal Party to building the world’s largest chocolate fountain in Hobart as part of a tourism ‘chocolate experience’. Our position was that, while dietitians enjoy chocolate, when 1 in 2 Tasmanian households are experiencing food insecurity the Tasmanian Government should instead be investing in community-based food and nutrition solutions and the public dietetic workforce.

Sustainability in the Australian Dietary Guidelines Review

Dietitians Australia President Tara Diversi and Food and Environment Interest Group Co-Convenor Nicole Senior were featured together in The Australian and The Weekend Australian in February 2024, advocating for the importance of sustainability in the National Health and Medical Research Council’s Review of the 2013 Australian Dietary Guidelines. This is the first time the organisation has featured 2 representatives in the same story in one of Australia’s most influential newspapers. Dietitians Australia emphasised that the revised guidelines must consider what is nutritionally adequate, the impact of recommendations on the environment and on our natural resources, and what is accessible, affordable and culturally acceptable.

Dietitians’ impact on the mind, body and brain featured in media

Dietitians Australia achieved record media coverage for the Dietitians Week Mind Body Brain campaign. Mentions of Dietitians Australia were up 180% on Dietitians Week 2023, and the event was covered in 4 nationally significant media outlets: the ABC, Sky News, the Nine Network and the National Community Radio Network. During Dietitians Week, Dietitians Australia received coverage and recognition on the RACGP’s newsGP website for the first time. The site averages 1 million views per day, and our article was on the home page for 2 days of the Dietitians Week campaign.

The nutrition rights of people with disability

Dietitians Australia was fortunate to have the support of Dr Dinesh Palipana as an ambassador in media in July 2023, advocating for the nutrition rights of people with disability. Dr Palipana joined us as part of a joint media conference before his keynote address at the Dietitians Australia 2023 Conference in Melbourne, telling the media his personal story of benefiting from the advice and guidance of APDs throughout his health journey. He emphasised that not all people with disability who need nutrition therapy support are as fortunate, and highlighted the challenge of navigating the NDIS to access nutrition support from a dietitian.



(L to R) Dietitians Australia’s then Advocacy and Policy General Manager Natalie Stapleton APD, Michelle Livy APD and disability advocate Dr Dinesh Palipana OAM at the Dietitians Australia 2023 Conference.

Malnutrition in aged care in the national spotlight

The 2-year anniversary of the Royal Commission into Aged Care Quality and Safety this year sparked renewed interest in malnutrition in aged care. Dietitians Australia’s Rehabilitation and Aged Care Interest Group Co-Convenor Karly Batrim APD and Dietitians Australia President Tara Diversi featured in The Guardian, ABC News and News Corporation newspapers, commenting on a range of nutrition-related aged care issues.

Dietitians Australia recognises the extensive media achievements of all our members, including those who have contributed directly to Dietitians Australia’s media program as volunteers, Interest Group members, spokespeople and general APDs.

Appreciation

‘Dietitians have a key role to play in educating and advocating for healthy and sustainable diets and food systems, and the media is an important way to do this. It’s great to provide reliable and trustworthy information in the public sphere and to reinforce public perceptions of dietitians as leading voices in planetary health. It’s an honour and a privilege to represent Dietitians Australia in this important conversation and I think the Dietitians Australia team are doing a good job of helping dietitians be heard.’

Nicole Senior APD
Food and Environment Interest Group Co-Convenor

‘Dietitian-nutritionists understand systems and they understand how social, food and agricultural systems interconnect. We need to be the voice that is asking for change that advocates for healthy food for everyone – regardless of where you live or how much you earn. Dietitians Australia is that powerful voice highlighting the issues and advocating for change – not alone but with all of our colleagues across the nutrition and food spectrum. I am so proud of our association that it is taking a stand for equity.’

Professor Danielle Gallegos AdvAPD FDA
Faculty of Health, School of Exercise & Nutrition Sciences,
Queensland University of Technology



Section 6 – Marketing and Communications



The Marketing and Communications team is committed to growing the impact of the Dietitians Australia brand as the leading voice in nutrition and dietetics.

The team plays a critical role in underpinning the communications strategy for the advocacy and policy work of the association.

We work to ensure members have clear access to and understanding of the wealth of benefits their membership offers.

We oversee all member benefits, engagement and communications and manage Share Plate, Dietitians Australia's social media presence, the public website and the member portal.

Our premier campaigns include Dietitians Week, Dietitians Day and the national conference.

2023–24 financial year highlights

Throughout the past year, both the Dietitians Australia and Accredited Practising Dietitian brands have seen substantial growth and enhanced brand visibility.

The Dietitians Australia 2023 Conference held in Melbourne demonstrated the association's influence, garnering significant online engagement from politicians and other stakeholders.

Our fortnightly member newsletter open rate is above industry standard with an open rate of 46.92% and a click rate of 5.65%.

Dietitians Week saw 133% increase in campaign awareness on social media.

Share Plate usage increased, with 1,745 active contributors.

The public website page views increased by 42%.

Usage of our member portal increased by 13% with 182,787 total users.

APD mentions on social media saw a 294% increase during Dietitians Week.

Year in review

Dietitians Week

Dietitians Week is the yearly initiative to highlight the importance of dietitians and raise the profile of APDs as the leading experts in nutrition. Dietitians Week was celebrated from 8 to 14 April 2024.

Dietitians Australia gave dietitians resources to promote themselves throughout the week. The theme, 'Nourishing mind, body and brain', focused on the key role APDs can play in improving the physical and mental health and overall wellbeing of individuals and communities.

Notable Dietitians Week 2024 achievements included:

- a 133% increase in campaign awareness on social media
- a 133% increase in hashtag engagement on social media
- a 294% increase APD mentions on social media
- 1521 downloads of the Dietitians Australia Mental Health Evidence Brief 2024 in the first week of its release
- a 25% increase in link conversions on social media
- a 35% increase in weekly Find a Dietitian page hits
- an 83% increase in average weekly health advice page views
- 6 videos shared by engaged political and key public health stakeholders to their own networks (federal parliamentarians Senator the Hon Malarndirri McCarthy, Senator Helen Polley, Russell Broadbent MP and Warren Entsch MP, Queensland parliamentarian Ros Bates MP, and Diabetes Australia).

2023 Conference

With the theme 'It's time: cutting-edge science, strength in diversity and future foods', the Dietitians Australia 2023 Conference, held at the Melbourne Convention and Exhibition Centre from 23 to 25 July, urged attendees to reflect on whether it is the right moment to implement practice changes that align with the latest scientific evidence, promote social inclusion and ensure environmental sustainability.

Highlights from the 2023 Conference:

- 553 registrations
- 14 international delegates (from Hong Kong, Malaysia, New Zealand, Poland, Thailand and the United Kingdom)
- 12 invited plenary speakers
- 18 workshops
- 93 presentations
- 67 posters
- 7 PechaKucha presentations

2023 Conference Dinner and Awards Ceremony

The Dietitians Australia 2023 Conference Dinner and Awards Ceremony was held on 24 July at the Showtime Events Centre, South Wharf. The event was dedicated to recognising the outstanding efforts and achievements of the individuals and teams who drive and support opportunities in the nutrition and dietetic profession, and was attended by 191 guests.

On the night 23 awards, 2 grants, 1 prize and 2 partial scholarships were awarded.

Dietitians Day

Dietitians Day is an annual campaign to publicly recognise APDs for their achievements and efforts, and to foster pride in the APD credential.

This financial year, Dietitians Day was celebrated on 19 September 2023. The theme was 'Paving the Way'.

Dietitians Australia provided members with resources and prompts to help celebrate their achievements and successes. The hashtag #dietitianday2023 was created to invite further participation in the day across social media.

Dietitians Day 2023 saw an increase in almost all areas of engagement:

- 1329 overall Dietitians Day member portal views, up 52% on 2022-23
- 4867 average Dietitians Day email newsletter opens, up 14% on 2022-23.

Membership renewals

Thank you to our members for your ongoing dedication to Dietitians Australia and for ensuring the 2024 renewals period was a success.

Ninety per cent of members renewed ahead of the deadline, which was 1% more than the previous year. The busiest day of the period was the last day of early bird registrations, with 659 renewals. The last day of the 2024 renewals period saw an increase of 143 membership renewals compared to the last day of the 2023 renewals period.

Urgent renewal deadlines and crucial credentialing and membership information were communicated more effectively, resulting in a 25% increase in member email engagement throughout the campaign.

Share Plate

Share Plate is a platform that is used exclusively by our members as a trusted hub for communication, information-sharing, collaboration and networking.

In 2023-24 there were 8144 users of the platform, with 1148 first-time logins. There was an increase in active contributors on the platform, highlighting its growth as a valued community hub for dietitians.

To help facilitate Share Plate's growth, as well the ability for users to connect and engage, Share Plate's Terms and Conditions were reviewed and updated in March 2024.

An engagement score of B-minus demonstrates solid activity on Share Plate, with room to improve. This score reflects activities such as content created, engaged with and seen by each active user.



1215
users agreed
to terms



1148
first-time
logins

Share Plate engagement statistics 2023-24

- 1148 first-time logins
- 1215 users agreed to terms
- 1745 active contributors
- 40 member communities
- 39 member leadership committees
- 8 branches
- 18 committees

Social media

Social media plays a key role in Dietitians Australia’s engagement with members, industry stakeholders and the wider community. Dietitians Australia is currently active on Instagram, Facebook, LinkedIn and X (formerly Twitter). The numbers of followers as of 30 June 2024 were:

- 22,371 LinkedIn followers
- 22,452 Instagram followers
- 31,904 Facebook followers
- 13,965 X followers

Member update email

In 2023–24 we continued to produce a fortnightly Member Update email.

The Member Update is crucial for member engagement and keeps our members up-to-date on Dietitians Australia’s work and other industry news.

The Member Update continues to attract an above-industry-average open rate of 46.92%.

CEO Catch-up

There were 5 online CEO Catch-ups, which gave members the opportunity to ask the CEO questions about Dietitians Australia and the profession as a whole. Recordings were uploaded to Share Plate. Live attendance for each CEO Catch-up ranged from 20 to 51 members, with 106 views of the videos on Share Plate.

Public website

The Dietitians Australia website continues to be a core pillar of our engagement with both the wider community and our members. Resources, content updates and other information related to dietitians and their roles are available on the website to ensure information and current health advice is readily accessible.

This financial year our website usage increased significantly, with more users and completed sessions than in 2022–23.

Public website user statistics 2023–24

- 525,432 total users
- 797,300 sessions
- 1,085,715 page views
- 2.06 average page views per session
- 2 minutes 48 seconds average session duration

Member portal

The member portal provides an exclusive platform for our membership to access and engage with information on Dietitians Australia campaigns, training opportunities, vacant positions across the country, rooms for rent and new portal features.

Member portal user statistics 2023–24

- 182,787 total users
- 405,948 sessions
- 1,708,032 page views
- 9.34 average page views per session
- 5 minutes 5 seconds average session duration

Education Centre marketing

The Marketing and Communications team provided marketing support for all Education Centre offerings and projects, including Dietitians Australia events, Centre for Advanced Learning (CAL) courses, continuing professional development (CPD) surveys, and tenders for developing courses.

The annual Spring Special 2023 campaign was run for the third year in a row. Members were offered a 15% discount on the registration price of specific Evergreen courses.

Throughout 2023–24, the Marketing and Communications team also continued to help the Education Centre exceed registration targets for events and CAL courses (see the Section 8 - Education Centre report).

The Marketing and Communications team continued to distribute the Education Update email fortnightly. The email updates members on the latest courses, events and other education content. It also provides updates on member benefits, including Practice-based Evidence in Nutrition (PEN) and the Nutrition & Dietetics journal. It is an important communication tool sitting outside of the Education Centre that brings education information to the member directly. In the 2023–24 financial year, the Education Update increased its average open rate from 37% in 2022–23 to 42.55%, which sits above industry average.

Nutrition & Dietetics journal marketing

During the 2023-24 financial year, we undertook a range of activities to promote our Nutrition & Dietetics journal and provide opportunities for authors, including:

- providing opportunities for authors to share their research with members via quarterly Research Bites webinars
- inviting the authors of successful conference presentation abstracts to submit their work to Nutrition & Dietetics
- coordinating the cover design for each journal issue and supplemental issues
- promoting each journal issue via member channels, with high engagement – an average email open rate of 56.52% and a 4.52% click rate.

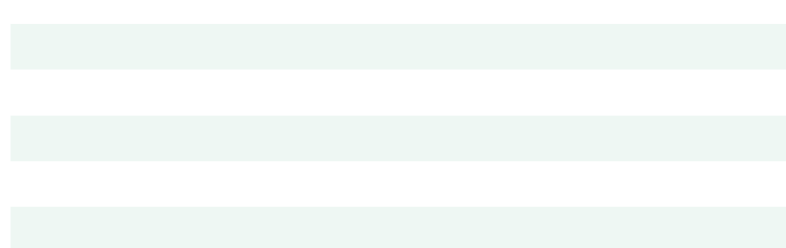
Student engagement

Dietitians Australia continued to offer complimentary membership to students enrolled in accredited dietetics education programs and courses with Program Qualification status for the duration of their entry-level dietetic studies.

We have maintained our commitment to providing targeted university presentations tailored to the various stages of students' education. Additionally, we collaborated with universities to supply materials for O-Week and maintained regular communication with student representatives from each university. This included encouraging students to register for events, take advantage of networking opportunities, attend the Dietitians Australia conference, and participate in Dietitians Week.

Partner acknowledgement

Dietitians Australia partnerships support our mission to champion the professional nutrition and dietetic workforce to empower people and communities. We would like to acknowledge and thank our partners, Guild Insurance and AIA Vitality, for their ongoing support.



Section 7 – Awards, prizes, grants and scholarships



Life Membership



Professor Judy Bauer FDA

Professor Judy Bauer has been a member of Dietitians Australia since 1984. Since then, she has provided high-level contributions to a wide variety of Dietitians Australia activities, including serving as a Board Director and on many working committees. Judy has been instrumental in the advancement of dietetics evidence-based practice – particularly in the areas of cancer and malnutrition.



Professor Louise Burke APD

Professor Louise Burke is a sports dietitian with 40 years of experience in the education and counselling of elite athletes. She worked at the Australian Institute of Sport for 30 years, first as Head of Sports Nutrition and then as Chief of Nutrition Strategy. Louise was the team dietitian for the Australian Olympic Teams for the 1996–2012 Summer Olympic Games. Her publications include over 350 papers in peer-reviewed journals and book chapters, and the authorship or editorship of several textbooks on sports nutrition.



Laureate Professor Clare Collins FDA

Laureate Professor Clare Collins has demonstrated eminent service to the dietetic profession throughout Australia for over 40 years, with exceptional leadership in research and nutrition communication. Clare has been a dedicated member of Dietitians Australia, holding leadership roles and serving as a spokesperson for the last 24 years.



Outstanding Contribution Awards

Noell Burgess APD

Noell Burgess is Australia's first Aboriginal and Torres Strait Islander dietitian, with over 25 years of experience working with Aboriginal clients and communities. For the past 3 years, Noell has presented at the Dietitians Australia Conference. Her 2019 presentation focused on Aboriginal and Torres Strait Islander health and in 2022 she developed content for the 'Engaging with the new Aboriginal and Torres Strait Islander health competencies' workshop.



(L-R) President Tara Diversi APD and Noell Burgess APD at the Dietitians Australia 2023 Conference Dinner and Awards Ceremony.

Robyn Delbridge AdvAPD

Robyn Delbridge is the Chair of the Dietitians Australia Reconciliation Action Plan Working Group (RAPWG). Robyn has worked in Aboriginal and Torres Strait Islander communities and organisations for over 15 years. Since commencing as Chair in 2019, Robyn has been instrumental in developing and actioning the Reconciliation Action Plan.



Annabel Sweeney AdvAPD

Annabel Sweeney has committed her professional life to dietetics through her Dietitians Australia membership for over 30 years, attaining AdvAPD status in 2008. She has served on the Australian Dietetics Council since 2018. Annabel has made wider contributions to the clinical care of children with renal and metabolic diseases through research, education and her leadership of a dietetics department of a tertiary paediatric hospital for 17 years.

Young Achiever Award

Kate Agnew APD

Kate Agnew is an APD and the Senior Health and Wellness Lead at healthylife. Previously, Kate was the Marketing and Communications Director at Dietitian Connection for 5 years. Being involved in her profession is important to Kate and she was Co-convenor of the Dietitians Australia Corporate Nutrition Interest Group. Kate is passionate about innovating and problem-solving in health and nutrition to ultimately create a healthier environment for all Australians.



Kate Agnew APD, Senior Health and Wellness Lead at healthylife.

Lecture in Honour

Lecture in Honour of Dr Catherine (Cate) Lombard

Presented by Professor Claire Palermo FDA

Cate Lombard was an APD for 26 years. She was passionate about research, community nutrition, public health nutrition and women's health.

Cate's work focuses on the prevention of obesity in the community, and particularly in women and other high-risk groups. Her findings explore determinants of healthy eating and physical activity in reducing the impact of preventable lifestyle-related risk factors and chronic disease. Cate is best known for her obesity prevention program, the Healthy Lifestyle Program for Women (HeLP her).



Professor Claire Palermo FDA presenting the 2023 Lecture in Honour at Dietitians Australia 2023 Conference.

President's Award for Innovation

Hannah Rohrlach APD

Hannah Rohrlach is an eating designer, visual artist, and co-founder of Post Dining. Post Dining marries food with the creative arts through design and innovative and playful forms of entertainment and education that challenge and engage all the senses.



(L to R) President Tara Diversi APD and Hannah Rohrlach APD at the Dietitians Australia 2023 Conference Dinner and Awards Ceremony.

National Award of Merit

Mellisa Ashley APD

Mellisa Ashley is a committed professional and advocate for dietitians in the challenging and diverse field of eating disorders.



(L to R) President Tara Diversi APD and Mellisa Ashley APD at the Dietitians Australia 2023 Conference Dinner and Awards Ceremony.

Gary Slater AdvAPD

Gary Slater has shown leadership through his employment and volunteer contributions, significantly advancing the profession of nutrition and dietetics, specifically in sports and performance nutrition.



(L to R) President Tara Diversi APD and Gary Slater AdvAPD at the Dietitians Australia 2023 Conference Dinner and Awards Ceremony.

Glenn Cardwell AdvAPD

Glenn Cardwell has over 40 years of dedication to the dietetic profession. Glenn was a Dietitians Australia Board Director from 2017 to 2021, and was influential in shaping change within the organisation and championing our profession for the future.



(L to R) President Tara Diversi APD and Glenn Cardwell AdvAPD at the Dietitians Australia 2023 Conference Dinner and Awards Ceremony.

Wendy Stuart-Smith AdvAPD

Wendy Stuart-Smith could be described as a 'super-mentor'. She has an impressive record of 57 Provisional APDs officially mentored between 2010 and 2023, helping to build the dietetic profession.



(L to R) Wendy Stuart-Smith AdvAPD and President Tara Diversi APD at the Dietitians Australia 2023 Conference Dinner and Awards Ceremony.

Branch Award of Merit



Marguerite Conley APD

Marguerite Conley is a passionate dietitian driven to innovate and advance kidney nutrition to benefit patient outcomes. She chairs the Queensland Branch and the national Kidney Interest Group.



Letizia Sasanelli APD

Letizia Sasanelli has been an enthusiastic, reliable and hard-working member and leader of the South Australia Branch for the past 5 years, most notably as Branch Convenor (2019–2022).

Barbara Chester Memorial Award

Dr Robyn Littlewood FDA

Dr Robyn Littlewood is the Chief Executive Officer of Health and Wellbeing Queensland and is a leading advocate for public health and prevention of ill health. Robyn believes every Queenslanders has the right to better health and she is relentless in achieving this. An experienced leader, researcher, paediatric dietitian, academic and educator, she has worked extensively across all levels of paediatric obesity prevention, nutrition and dietetics, from one-on-one consultation with children and families to leading multidisciplinary teams on statewide initiatives.



Chester Goodsell Memorial Award

Sally McCray APD

Sally McCray is the Director of Dietetics and Foodservices at Mater Group. She holds an Honorary Associate Professor position at the Mater Research Institute at the University of Queensland and an Honorary Adjunct Assistant Professor position in Bond University's Faculty of Health Sciences and Medicine. Sally and the Mater Group developed and introduced an electronic malnutrition solution into their pre-existing malnutrition screening and assessment process, to overcome barriers to optimal screening of patients and enable improvements in identification of at-risk and malnourished patients across their hospitals.



Quality in Primary Care Award

Medium/Large Business Category

OnCore Nutrition – Lauren Atkins

OnCore Nutrition are a team of passionate AdvAPDs, APDs and Credentialed Eating Disorder Clinicians dedicated to providing evidenced-based, individualised and compassionate care to patients, their loved ones and the community. They have a particular focus on the management of cancer, eating disorders and chronic diseases.



Small Business Category

Kids Dig Food – Deb Blakley

Kids Dig Food is a team of 4 highly skilled and passionate paediatric dietitians serving the Brisbane and Moreton Bay regions of South East Queensland. The Kids Dig Food team is committed to providing family- and client-centred care that empowers people with disability and is neurodiversity-affirming and trauma-informed.



Nutrition & Dietetics journal awards

Top Cited Paper for the 2023 Impact Factor Citation Window

Serena Louie APD and others – The effects of the COVID-19 pandemic on food security in Australia: A scoping review

Top Altmetric Result for the 2023 Impact Factor Citation Window

Shelley Wilkinson AdvAPD and others – Exploring the diets of mothers and their partners during pregnancy: Findings from the Queensland Family Cohort pilot study

Honorary Membership

Robert Hunt

Robert Hunt was the Chief Executive Officer of Dietitians Australia for over 5 years. A highly experienced CEO and Certified Practising Accountant, he joined Dietitians Australia with significant health industry management experience. Robert led the organisation through considerable change, including the COVID-19 pandemic, and has been instrumental in improving member engagement in the association, growing membership numbers and developing relationships with key external stakeholders. He inspired Dietitians Australia to think big and act boldly, oversaw the establishment of the Advocacy and Policy team and developed the accrediting arm of the association.



(L to R) President Tara Diversi APD and Robert Hunt at the Dietitians Australia 2023 Conference.

Recognition of Meritorious Service Award

Dale Cook

Dale Cook's work performance has impressed many ever since he commenced employment with Dietitians Australia. As the Database and Systems Administrator, he works behind the scenes to ensure staff and members have access to the systems they need for operational, membership, credentialing, and community purposes. Dale successfully supported the transition of staff between the Deakin and Woden premises and enabled staff to work from home through the coordination of hardware, software, phone systems and ongoing helpdesk support, in addition to daily operational needs. He is respected by his peers and is a deserving recipient of this award.



(L-R) Dale Cook with President Tara Diversi APD at Dietitians Australia's National Office.

Leadership, Evidence and Advancing Practice Travel Grant



Nathan Cook APD

Nathan Cook was awarded the LEAP Travel Grant to attend international conference CleanMed 2023 to present an oral on his research titled: How to design, conduct and analyse a food waste audit in your hospital food service.



Kym Wittholz APD

Kym Wittholz was awarded the LEAP Travel Grant to attend international conference ASPEN 2023 to present an oral on her research titled: Hydroxy- β -Methylbutrate (HMB) supplementation and functional outcomes in multi-trauma patients: a pilot double blinded randomized clinical trial (BOOST trial).

Joan Woodhill Prize for Excellence in Research (NSW) – Doctorate Prize



Dr Alyse Davies APD

Dr Alyse Davies's thesis used new technologies and validated methods to measure diet and physical activity behaviours in young adults, to inform health policy and prevent future bone disease such as osteoporosis.

Fay McDonald Scholarship



Dr Kristen MacKenzie-Shalders APD

Dr Kristen MacKenzie-Shalders is a sustainability advocate, scientist, educator, and dietitian. She is currently the Food Service Domain Lead in the Bond University Master of Nutrition and Dietetics Program and the Sustainability Chair for the Bond University, Faculty of Health Sciences and Medicine, Sustainability Advisory Committee. Her experience spans key areas including food service management, consultancy, research, and private practice. In recent years, Kristen is increasingly focussed on not 'what' people eat but 'why' people eat the way they do within the broader context of environmental sustainability and planetary health, food systems and food citizenship.



Dr Mikaela Wheeler APD

Mikaela Wheeler is a PhD candidate in the School of Human Movement and Nutrition Sciences at The University of Queensland. She has completed a bachelor of Health Sciences and Master's degree of Dietetic Studies. Her research interests focus on nutrition for the older people, particularly for those who live in residential aged care homes. Specifically, her research aims to better understand how food service systems can be designed to increase the choice and flexibility provided to residents in the meal service.

Section 8 – Education Centre



The Education Centre portfolio oversees Dietitians Australia events, Centre for Advanced Learning (CAL) courses, ProQuest, Practice-based Evidence in Nutrition (PEN), Nutrition Care Process Terminology (eNCPT), the Resource Library, and the Nutrition & Dietetics journal.

2023–24 financial year highlights

The Education Centre continued to support Interest Groups and Branches in running virtual and hybrid continuing professional development (CPD) events, as well as face-to-face networking events.

The first CPD webinar organised internally by the Education Centre was launched in 2023–24. This was one of the most profitable webinars of the year. The topic of type 1 diabetes was chosen based on demand for CPD in this area identified by the membership-wide CPD survey. The Education Centre plans to use this survey feedback to strategically inform further course and event development.

In collaboration with the Policy and Advocacy Team, the Education Centre organised 15 complimentary webinars. Twelve of these webinars were part of the Capacity Building in Disability for Dietitians grant, which offered practical advice on providing care to patients with disability.

The Education Centre achieved its key Reconciliation Action Plan (RAP) deliverable by collaborating with the Advocacy and Policy team to organise 3 complimentary NAIDOC Week webinars.

Centre for Advanced Learning

- Four new CAL Evergreen courses were developed, with the topics chosen based on the membership-wide CPD survey. These were:
 - Behaviour Change Techniques for Dietitians
 - Nutrition Related Care in Paediatric Diabetes
 - Menopause Nutrition Foundations for Dietitians
 - Leadership Skills for Dietitians.
- The Menopause Nutrition Foundations for Dietitians course was a particular success, with 114 early bird registrations prior to the course launch.
- There were 16 CAL Evergreen courses available:
 - Behaviour Change Techniques for Dietitians
 - Biochemistry Foundations for Dietitians
 - Clinical Dietetics for Bariatric Surgery
 - Food Service Management for Dietitians
 - Gastrointestinal Nutrition for Dietitians
 - Home Enteral Nutrition for Dietitians
 - Introduction to Disability and Inclusion for Dietitians
 - Leadership Skills for Dietitians
 - Menopause Nutrition Foundations for Dietitians
 - Mental Health Foundations for Dietitians
 - Nutrition Related Care in Paediatric Diabetes
 - Nutrition Support for Critical Care
 - Renal Nutrition for Dietitians
 - Research Foundations for Dietitians
 - The Aged Care Sector for Dietitians
 - Type 1 Diabetes Management for Dietitians.
- The CAL Evergreen course Managing and Measuring Growth was undergoing review and was not open to registrations.
- There were 2 cohorts of the Sports Nutrition Essentials courses.

Year in review

Dietitians Australia events

Dietitians Australia events are facilitated through the Education Centre, in collaboration with Interest Groups, Branches or internally through the team at the National Office. This excludes the national conference, which is coordinated by the Marketing and Communications portfolio.

This year, events have predominantly been facilitated in virtual formats, with a few face-to-face networking events. This has enabled 4762 members to attend events, as the virtual and hybrid models break down geographical barriers and allow events to be recorded so participants can watch them at any time. These events support Dietitians Australia’s mission to be the leading voice in nutrition and dietetics by facilitating the distribution of high-quality, evidence-based information to members and non-members on a diverse range of topics. There were 29 complimentary CPD offerings provided, including:

- 3 Advocacy Insights webinars
- 4 Research Bites webinars
- 3 Guild Insurance webinars
- 4 Interest Group (IG) and Branch-led masterclasses, Public Health Community of Practice sessions, and Food and Environment IG sessions
- 3 NAIDOC Week webinars, which were a collaboration between the Education Centre team and the Advocacy and Policy team
- 12 Capacity Building in Disability for Dietitians grant sessions in collaboration with the Advocacy and Policy team.

Centre for Advanced Learning

CAL is an education initiative of Dietitians Australia. CAL aims to provide high-quality and evidence-based CPD specifically designed to meet the education needs of Dietitians Australia members to advance their professional capacity.

- Dietitians Australia continues its goal to be the go-to provider of high-quality CPD for dietitians by continuing to release a diverse range of CPD courses.
- Each Evergreen course undergoes a review 3 years after its launch to ensure it includes the latest information.
- The membership-wide CPD survey, along with individual topic feedback, was used by the team to tailor CPD to members’ educational requirements.
- 4 new Evergreen courses were launched in response to members’ feedback about high-demand CPD topics.
- A new learning management system was launched and has been enormously successful in improving the participant experience of CAL courses.



‘Well researched, good speaker, practical info.’

– Anonymous survey response

‘Very knowledgeable presenter. Good to have some misconceptions addressed.’

– Anonymous survey response

‘Great knowledgeable speakers. Loved the practical examples/advice! Fantastic.’

– Anonymous survey response

‘Informative and a very detailed and complex topic made very accessible ... I also liked being able to communicate responses in real time.’

– Anonymous survey response



‘It’s great to receive an overview of the evolution and purpose of Dietitians Week in this format. It is a helpful extension of the email communications received about it. I appreciate the webinar format, as this works to bring us all together (virtually) and adds to the feeling of collaboration within the profession. Thank you!’

- Anonymous survey response

‘Great presentation, really got my brain moving!!! Nice to connect with similarly minded dietitians too.’

- Anonymous survey response

‘Great topic – I feel like this info is not always discussed. Webinar was easy to follow and helped me think about how to improve my practice.’

- Anonymous survey response





Section 9 – Communities reports



External representative reports

Food Standards Australia New Zealand Food Allergen Collaboration

Representative: Anne Swain

The Food Standards Australia New Zealand Food Allergen Collaboration (the Allergen Collaboration) aims to strengthen engagement and collaboration among a range of key stakeholders. The Allergen Collaboration provides a way to share information and develop common approaches to enhance the effectiveness of risk management of food allergens, with the objective of supporting consumers to make safer food choices.

Key achievements

- The Allergen Collaboration published a post on Share Plate regarding the end of the transition period for Plain English Allergen Labelling (PEAL).
- The Allergen Collaboration assisted with Part 4 of the report by the Joint Food and Agriculture Organization/ World Health Organization Expert Consultation on Risk Assessment of Food Allergens.
- Ingrid Roche, Senior Project Officer at the National Allergy Council, gave an informative webinar to the Dietitians Australia Adverse Food Reactions Interest Group 'PEAL and Precautionary Allergen Labelling (PAL): New food allergen labelling laws'.
- The Allergen Collaboration held virtual meetings where the following focus areas were discussed:
 - PAL
 - allergen information provided for local and imported foods sold online
 - food allergen management audit tools
 - culturally diverse food allergen management
 - Allergen Collaboration survey of food allergen education resources for food service and food industry.

Food Safety Information Council

Representative: Dr Sheri Cooper

The Food Safety Information Council (FSIC) is the only national body dedicated to consumer food safety information in Australia. The FSIC has been operating for 25 years and is instrumental in promoting Australian Food Safety Week each year.

Key achievements

FSIC's recognition of the role of nutrition in the broader consideration of food safety continues to grow and FSIC is working towards broadening its scope to connect food safety with healthy eating.

Monthly media releases and campaigns throughout the year have included:

- food safety for pets
- latest research on Australian handwashing
- Australian Food Safety Week information
- food safety tips for Christmas and summer entertaining
- food safety tips for fishing.

Living Stroke Guidelines

Representative: Fiona Simpson

The National Stroke Foundation partnered with Cochrane Australia to develop and evaluate a model of Living Stroke Guidelines. The initiative was funded by the Australian Government over 3 years (funding ended 30 June 2021). At time of writing, the project is ongoing but in a reduced activity mode, with the National Stroke Foundation advocating for further federal funding to continue the Living Stroke Guidelines project at full capacity.

Key achievements

The Living Stroke Guidelines were created and released by the National Stroke Foundation in 2021 and supersede the 2017 Clinical Guidelines. The Clinical Guidelines for Stroke Management are the world's first living stroke guidelines. In 2023, the guidelines became bi-national and are now known as the Australian and New Zealand Clinical Guidelines for Stroke Management. They are available at: [Guidelines | InformMe- Stroke Foundation \(https://informme.org.au/Guidelines\)](https://informme.org.au/Guidelines).

Each steering committee lead has been coordinating the review of evidence collected over the previous 6-month period for consideration for inclusion into the Living Stroke Guidelines. Internal National Stroke Foundation funding has been sourced and will help to fund the continuation of the Living Stroke Guidelines.

Australian and New Zealand Hip Fracture Registry (ANZHFR) Steering Committee

Representative: Dr Jack Bell

The ANZHFR is a clinical quality registry that collects data on the care and the outcomes of care provided to older people in Australia and New Zealand admitted to hospital with a fracture of the proximal femur. Its minimum dataset is aligned with the ANZ Guideline for Hip Fracture Care in Adults (2014), developed by the ANZHFR Steering Group, and the bi-national Hip Fracture Clinical Care Standard, an initiative of the Australian Commission on Safety and Quality in Health Care, in partnership with the Health Quality and Safety Commission New Zealand. The ANZHFR is guided by a multidisciplinary advisory group, consisting of representatives from key clinical stakeholder and consumer organisations, including Dietitians Australia.

Key achievements

- Targeted dissemination, marketing and communications processes have led to ongoing improvements in malnutrition assessments, with rates increasing from 44% to over 70% for both Australia and New Zealand.
- The revised Hip Fracture Clinical Care Standard was launched at the ANZHFR Binational Hip Festival on the Sunshine Coast.
- The ANZHFR core dataset has been updated to include a second nutrition-related audit variable as part of core data, which will be reported from next year.
- Reported early findings from the Preoperative Fasting Sprint were presented at the Binational Festival.
- The ANZHFR published resources, policies and guidelines on its website to support practice for practice improvement, available at: [Resources – ANZHFR \(https://anzhfr.org/resources/\)](https://anzhfr.org/resources/).

National Allergy Council Shared Care Working Group

Representative: Corrina Michael

The aims of the National Allergy Council Shared Care Working Group are to develop a national shared care for allergy strategy to support consumer access to appropriately trained health care professionals; and to support regional communities with better access via innovative models of care that consider supportive training and mentoring programs for healthcare professionals.

Key achievements

- The Shared Care project continues into its second year of a 4-year funding period with consultation around models, and education and training strategies.
- The Implementation Roadmap March 2024–March 2025 outlines key activities, such as:
 - the pilot of the Eczema Connect program
 - allergy training packages for healthcare professionals

- Medicare Benefits Schedule item numbers for allergy challenges
- development of standards of care for transitioning from paediatric to adult allergy services.
- The project is also funding education and training program development through Australasian Society of Clinical Immunology and Allergy (ASCI) to support opportunities to ensure a skilled workforce in allergy management, with clear pathways for consumers to access appropriately trained health care professionals. A new food allergy dietitian training and recognition package has been submitted by the ASCIA Dietitian Committee.

South Australian (SA) Allied Health and Scientific Professional Associations

Representative: Dr Jayne Barbour

Key achievements

- The SA Health Allied Health Advanced Clinical Practice Framework was released to SA Health staff in December 2023 and discussed at the Allied Health Advanced Clinical Practice Symposium in May 2024.

National Aged Care Mandatory Quality Indicator Program Technical Advisory Group (QITAG)

Representative: Vanessa Schuldt

The QITAG is a critical advisory group to the Department of Health and Aged Care (DoHAC), providing technical and strategic expert advice on aspects of expansion of the Quality Indicator (QI) Program in aged care.

Key achievements

As a representative of Dietitians Australia, Vanessa Schuldt provided strategic expert advice and feedback to DoHAC via monthly virtual meetings regarding:

- the establishment of QIs for staffing in aged care, including considerations for allied health professionals working in residential aged care
- the establishment of QIs for home care
- the consumer experience and quality of life QIs
- a review of existing QIs.

Allied Health Professions Australia (AHPA) – Aged Care Working Group

Representative: Vanessa Schuldt

This is a group of representatives from allied health peak organisations, working together to advocate for a more positive future for allied health professionals working in aged care settings.

Key achievements

The Aged Care Working Group contributed to AHPA's policy update paper on 'Ensuring quality allied health services in aged care – What needs to change?'. The working group also commenced drafting a statement for AHPA on a 'Model of Care for Allied Health in Residential Aged Care', which will guide advocacy efforts on this important topic. Various consultations on aged care reforms were discussed in working group meetings to enable AHPA to prepare responses and recommendations reflective of points raised by allied health representatives.

Residential Opinions on Ageing Reference (ROAR) Consumer Advisory Group

Representative: Vanessa Schuldt

The purpose of the ROAR Consumer Advisory Group is to work collaboratively with Griffith University's Aged Care Triage by Allied Health research team to discuss, advise and support the successful implementation of a nutritional intervention for older Australians at risk of malnutrition in residential aged care. Specifically, the Advisory Group provides advice on how to manage implementation barriers, promote enablers, and foster the development of sustainable ways to improve nutritional care for residents in residential aged care homes beyond the life of the project.

Key achievements

- The Advisory Group provided advice to the research team, leading to the successful trial of a malnutrition screening and intervention model in residential aged care homes:
 - A total 839 residents were screened for malnutrition via traditional methods (via dietitians using a validated malnutrition screening tool).
 - 539 residents were screened using a newly developed Automated Malnutrition Indicator (AutoMal).
 - 197 (37%) residents were identified as malnourished and received nutritional intervention.

Falls Prevention Regional Expert Advisory Group – Monash Health South East Public Health Unit (SEPHU)

Representative: Vanessa Schuldt

SEPHU's role is to provide overarching support and coordination to the Falls Prevention Regional Expert Advisory Group, ensuring that the group's efforts to reduce falls-related hospital admissions among older adults are strategic, well-resourced, effectively communicated, and aligned with the wider goals of the population health catchment plan.

Key achievements

- Contributions, insights and feedback from our representative at Advisory Group meetings played a crucial role in shaping the 2024 Falls Prevention Action Plan.
- A one-on-one meeting with the Partnerships Lead for Falls Prevention provided a gateway to emphasise and advocate for dietitians and nutrition in the prevention and management of falls.

International representation

Systematized Nomenclature of Medicine Clinical Terms (SNOMED-CT) Nutrition Care Process Terminology Committee (NCPTC) International Subcommittee

Representative: Dr Angela Vivanti

In line with the Dietitians Australia mission to champion the professional nutrition and dietetic workforce to empower people and communities, the incorporation of Nutrition Care Process Terminology (NCPT) into the international SNOMED-Clinical Terms continues, enabling the use of standard dietetic terms globally. As more countries and sites use electronic health records, a common language of standard dietetic terms provides a transformational opportunity that supports dietitians' demonstration of health outcomes, empowering our profession for the benefit of our communities.

Key achievements

A key milestone achievement this year is the incorporation of NCPT as a problems list and reference set within SNOMED-CT (International release) that is available at: [JAND \(https://www.jandonline.org/article/S2212-2672\(24\)00037-6/fulltext\)](https://www.jandonline.org/article/S2212-2672(24)00037-6/fulltext).

This achievement streamlines the incorporation of nutrition problem terms into electronic health record systems globally, aiding utilisation in practice. Active involvement in the SNOMED-CT NCPT Project Group continues the mapping and inclusion of nutrition-related content for the Assessment, Monitoring and Evaluation terms.

Other key areas progressed to enhance implementation include:

- NCPT and Outcomes in Practice presentation within the Commission of Dietetic Registration's May Quality Spotlight
- review and revision of newly developed terms and/or revised content for the maintenance and update of the NCP/NCPT (including diet history, nutrition care plan development, screening terminology for validated and reliable screening tool, and increased energy expenditure)
- communication concerning the release and value of the SNOMED-CT nutrition problem reference set and identifying suitable videos to enhance an understanding of SNOMED-CT
- completion of a Clinical Managers Nutrition Care Process Implementation Learning Series and the NCP/NCPT scorecard, available at: [Scorecard \(https://www.cdrnet.org/nutrition-care-process-and-terminology#nutrition-care-process-model\)](https://www.cdrnet.org/nutrition-care-process-and-terminology#nutrition-care-process-model).

Dietitians Australia's representation actively contributes to global implementation and broadens perspectives during the development and refinement of the international standardised language.

Branch and Interest Group Leadership Committee Highlights 2023-24

Branches provided 16 networking opportunities for members to connect.

21 face-to-face, hybrid and online CPD events were delivered by Interest Groups and Branches.

A brand-new role statement was created for the Dietitians in Digital Health Interest Group after extensive consultation, with many more role statement reviews in progress.

6 Dietitians Australia External Conference Dietetic Research Prizes were awarded.

Interest Groups and Branches contributed to a variety of advocacy and policy activities, in particular the development of submissions.

There has been a general increase in Share Plate engagement, with lots of focus across the groups on creating more communication within the online communities.

Branch Leadership Committee reports

New South Wales Branch

2023–24 has been a year of successes but also challenges for the NSW Branch leadership committee. The NSW Branch team continued to work hard towards its annual goals despite multiple setbacks. The team members developed strong teamwork and have made meaningful connections with each other.

Key achievements

- Two masterclasses were held as part of the Branch's annual goals: 'Bringing the country to the city: Highlighting practice outside the major city centres' (in collaboration with the Rural, Regional and Remote Interest Group) and 'Mental Health Dietetics 101'.
- The Branch organised 1 face-to-face networking event, 'Engaging Eats'.

South Australia Branch

The SA Branch had another successful and productive year, supporting the coordination of several networking and CPD events with positive attendance and feedback. The leadership committee would like to thank leaving committee members Sharayah Carter and Karissa Deutrom for their contributions and dedication to the SA Branch.

Key achievements

- Hosted the workshop 'Unfriendly food: investigating food chemical intolerance', which was well-attended, with 25 in-person attendees and 59 online registrations
- Supported the organisation of a 2-hour hybrid event, 'Fundamentals of Neurodiversity Affirming Practice' hosted at Flinders University
- Hosted 3 free member engagement events, including 2 dietitians walks and the end-of-year picnic

Tasmania Branch

The Tasmania Branch had a productive year and met its goals in terms of advocacy and member engagement. Challenges included having a high turnover rate of leadership committee members and difficulties in keeping a consistent pace.

Key achievements

- Supported Dietitians Australia with a media release in the lead-up to the Tasmanian state election
- Investigated the feasibility of a dietetic master's degree in Tasmania
- Advocated for community dietetic positions in rural Tasmania to the Department of Health
- Held the Dietitians Reconnect workshop promoting local dietetic achievements, which was attended by 30 people
- Held a 'Jingle and Mingle' Christmas networking event, which had 14 attendees
- Hosted a spring networking event (after the CPD workshop), which was attended by 11 people

Victoria Branch

The Victoria Branch met its annual goals this year, with a key activity being its annual survey. This survey aims to ensure Victorian dietitians feel reflected in the events held by Dietitians Australia and to support increased engagement. It is believed that this will help shape a more successful upcoming financial year.

Key achievements

- Continued to grow the Branch's Share Plate presence
- Contributed to the expansion of the Victoria Branch resource library with 10 bite-sized infographics about professional development for emerging dietitians
- Conducted the Branch's first survey to help capture the interests of Victorian dietitians, especially regarding networking events and professional development
- Hosted the first coffee and walk networking event, which was inspired by feedback from the survey and coincided with the Dietitians Australia 2023 Conference. The networking event was a success, with many Dietitians Australia board members, dietitians and students from both Victoria and interstate attending

Western Australia Branch

The year was both rewarding and successful for the Western Australia Branch. The leadership committee achieved its annual goals and added several new committee members.

Key achievements

- Hosted the WA Nutrition Symposium
- Promoted the work of WA dietitians to the Dietitians Australia CEO

Interest Group Leadership Committee Reports

Adverse Food Reactions Interest Group (AFRIG)

The Adverse Food Reactions Interest Group achieved several of its 2023–24 goals thanks to the invaluable input of its 12 dedicated leadership team members. The AFRIG retained its 1500 members. The group farewelled 1 leadership member and welcomed a new general leadership member.

Key achievements

- Held a virtual symposium entitled 'Inclusion of Oats in a Gluten Free Diet for Coeliac Disease'
- Held 2 webinars entitled 'Infant Feeding – an Allergy Prevention Perspective' and 'PEAL and PAL – New Food Allergen Labelling Laws'
- Share Plate engagement: 109 discussion posts, 12 monthly leadership 'On Call' dietitians
- Share Plate library: update and review of library content
- Developed a 4-page patient resource on the use of oats in a coeliac diet, developed with reviewer feedback (approval pending FSANZ oat legislation)
- Practice-based Evidence in Nutrition (PEN) Topic and Content Advisor contribution to IBS and FODMAP knowledge pathways

Bariatric Surgery Interest Group

The Bariatric Surgery Interest Group growth now sees a community of 1200 represented by a leadership team of 10, each with a high level of bariatric surgery expertise. This expertise has been accumulated from clinical experience in the private and public sectors and research, with 5 members holding or in the process of achieving their doctorates.

Key achievements

- Raised awareness about risks of peripheral neuropathy via consumption of supplemented vitamin B6 and contributed content to 2 national CPD events, Share Plate communications and information published in newsGP
- Undertook activities to increase Share Plate engagement
- Supported research dissemination via prize funds attained for a member to attend the International Federation for the Surgery of Obesity and Metabolic Disorders World Congress 2024

Diabetes Interest Group

It was a challenging and exciting year for the Diabetes Interest Group, with several members departing and a new co-convenor and new general members joining.

Key achievements

- The leadership group completed the Dietitians Australia and Australian Diabetes Educators Association (ADEA) joint position statement, which is currently under review with ADEA
- Members presented at Australian Diabetes Society for consecutive years

Dietitians in Digital Health (DDHIG)

The Dietitians in Digital Health Interest Group had a productive year, with its main achievement being the publication of the role statement. The group didn't have a chance to provide many networking opportunities for members in 2023–24, but this is an aim for the coming year with the online journal clubs.

Key achievement

- Publishing of the DDHIG role statement

Dietitians in Management Interest Group

The leadership committee continued to target increased engagement, with reasonable success.

Key achievements

- Held a panel discussion in August 2023 followed by an evaluation of the event
- Completed an engagement survey, with 21 responses, and generated a summary of this for members
- Posted 5 member profiles on Share Plate to demonstrate the diversity of management and leadership experiences we have in our profession
- Planned future engagement activities based on the valuable feedback obtained from the engagement survey

Dietitians in the Private Sector Interest Group (DIPSIG)

Successful recruitment was a key theme for the DIPSIG this year, with the appointment of a new convenor and 3 other committee members. Since the committee re-formed, the group has seen more regular posting on Share Plate and an increase in engagement.

Key achievement

- Recruitment to DIPSIG leadership committee

Eating Disorders Interest Group (EDIG)

The EDIG has had a successful year, thanks to the dedicated efforts of the group's leadership committee and its 1900 members. Notably, the group received overwhelming interest for the professional development webinar series held this year on body image work for dietitians.

Key achievements

- Ongoing engagement with the IG community through frequent Share Plate posts that feature clinical expertise, published research, professional development opportunities, case studies and opinion pieces
- Facilitated 2 webinars: 'Working with Body Image, Parts 1 and 2' for dietitians
- Secured funding for an External Conference Dietetic Research Prize, to be awarded at the Australia & New Zealand Academy for Eating Disorders (ANZAED) 2024 Conference
- The EDIG leadership committee had representation on the DNRC and the ANZAED Credentialing Governing Council

Food and Environment Interest Group (FEIG)

Across the year, the Food and Environment Interest Group continued to have a consistent output of CPD, communication, collaboration, resource development and continued advocacy for planetary health. The leadership team remains steadfast and committed. Progress on the PlanEATary toolkit is a highlight in part as this initiative presents a significant milestone for the dietetic profession in terms of workforce capacity development around planetary health. It is expected that the resource will be embedded within Dietitians Australia operations next year and will run as part of the Advocacy Insights webinar series.

Key achievements

- Appointed Grace Zadow as the FEIG's new media officer
- Successfully conducted a workshop at the Dietitians Australia 2023 Conference entitled 'Planetary Health in Diverse Settings: Dietitians' Power & Purpose'
- PlanEATary Quest Stage 1 pilot developed by Monash University students and ready for further piloting in 2024
- Feedback submitted to draft Canberra Region Local Food Strategy
- Feedback submitted to the National Health and Climate Strategy
- Provided Dietitians Australia with content for social media posts on World Earth Day and International Day of Awareness of Food Loss and Waste
- Participated in a pilot study of International Confederation of Dietetic Associations' (ICDA) learning modules on sustainable food systems in dietetics
- Supported the Public Health and Community Nutrition IG in their Community of Practice 'Sustainable and Inclusive Practice in Public Health and Community Nutrition'
- Published 'Pathway to Planetary Health'
- Published 'Rapid review: Guides and Frameworks to Inform Planetary Health Education for Health Professions'
- Made a submission to NSW Health's Net Zero Plan
- ICDA Grant awarded in January and April 2024 for Pathway to Planetary Health
- FEIG members published the article 'Diverting food waste from landfill in exemplar hospital foodservices: a qualitative study' in the Journal of the Academy of Nutrition and Dietetics in December 2023

Food Service Interest Group (FSIG)

The FSIG leadership team set 3 goals last year and each goal was partially achieved. Some IG leadership team members have continued to face challenges in relation to their capacity to contribute and increase engagement with the IG.

Key achievements

- Commenced reviewing the Food Service role statement
- 18 posts on Share Plate in the past year by the FSIG leadership team
- 2 sharing solutions Zoom meetings hosted

Gastroenterology Interest Group (GIG)

The GIG has been defining its aims and future projects so it is in good stead for coming year.

Key achievement

- Hosted a webinar entitled 'Dietary and Medical Interventions in Management for Pouchitis'

Indigenous Nutrition Interest Group (INDIG)

The INDIG had some changes in membership over the last 12 months, with the appointment of a new convenor, some members stepping back and others returning.

Key achievements

- Delivered a virtual networking event
- Started the review process for the IG role statement

Integrative Medicine Interest Group (IMIG)

This year was productive for the IMIG. The leadership committee successfully reinvigorated the IG by enhancing member engagement. With recruitment of additional members, the leadership committee hopes to further increase the engagement of the IMIG.

Key achievements

- Enhanced member engagement through Share Plate posts and recruitment of a vice-convenor
- Became familiar with convenor roles and made exciting plans for the group

Kidney Interest Group (KIG)

The KIG experienced a highly productive and successful year. With its leadership team expanding to 13 members, it was able to achieve its goals effectively. The team members continue to work more closely at the state level, with members managing state chapters to provide regular support and professional development. The group's main objective was to deliver a workshop on plant-based eating in kidney disease at the Dietitians Australia 2023 Conference. The workshop was fully booked and received excellent feedback. Consequently, the presenters were invited to deliver the workshop remotely to the UK Kidney Dietitians Group.

Key achievements

- Successful delivery of plant-based diet in kidney disease workshop at Dietitians Australia 2023 Conference
- Development of IG role statement
- Continued growth of our community, with now over 1000 Share Plate members

Oncology Interest Group (ONCIG)

The ONCIG had a successful year, highlighted by developing and delivering a webinar that showcased several dietitians completing their PhDs with a focus on oncology nutrition.

Key achievement

- Delivery of a webinar entitled 'Nourishing narratives: exploring the nutrition pathway in oncology care'

Paediatrics and Maternal Health Interest Group (PMHIG)

The PMHIG had a significant change in leadership, with the convenors stepping down. Since the appointment of the new convenor, the focus has been on increasing engagement within the group.

Key achievements

- Delivery of a webinar entitled 'Weight Stigma in Pregnancy'
- Involvement in advocacy, with policy submissions including:
 - review of the Marketing in Australia of Infant Formulas: Manufacturers and Importers Agreement
 - submission to the Australian Competition and Consumer Commission regarding the Infant Nutrition Council

Polycystic Ovarian Syndrome Interest Group (PCOSIG)

The PCOSIG has been consistent, with regular posting of updated papers for discussions as planned. Efforts to increase discussions and interest remains a focus for the group.

Key achievement

- Regular posts for discussion

Public Health and Community Nutrition Interest Group (PHCNIG)

The PHCNIG had a successful 2023–24. It continued to learn and test new ways to engage its nearly 1400 IG members through various activities, including Share Plate, hosting 2 professional development events, and contributing to Dietitians Australia advocacy submissions. The group welcomed new members to the leadership team, including Dr Kris Vingrys in the role of vice-convenor and Dr Mariam Mandoh to the role of secretary.

Key achievements

- Hosted 2 CPD events through the Public Health and Community Nutrition (PHCN) Community of Practice meetings for IG members and dietitians. These events included 'Sustainability in PHCN practice' and 'Developing food security solutions with young people'. Events received positive feedback on the quality of speakers and connection with fellow PHCN practitioners; the group plans to adapt these events in the future to suit the IG needs for connection and professional development
- Continued to advocate for the role of PHCN dietitians with Dietitians Australia, through contributions to several advocacy submissions, including responses to the Senate Select Committees on Supermarket Prices and Cost of Living, the draft National Consumer Engagement Strategy, the draft National Early Years Strategy, and food labelling submissions

- Continued to proactively engage with members through developing content for Share Plate, including topical issues, along with information to support the events on sustainability and food security
- Finalised the Public Health and Community Nutrition Role Statement, which will be shared with members soon
- Established a working group in ‘critical allyship in public health and community nutrition’ to advance equity, advocacy and partnerships with diverse and priority populations

Rehabilitation and Aged Care Interest Group (RACIG)

The RACIG has built momentum with monthly leadership meetings and engaged regularly with the IG through scheduled quarterly catch-ups.

Key achievements

- Held regular, well-attended catch-ups and engaged a range of speakers to present on themes including innovation and case studies, the aged care food and nutrition hotline, end of life in aged care, and frailty
- Held a successful innovation and case study sharing session during the March catch-up, with 60 people in attendance and 5 submissions
- Established an email distribution group database to connect with Dietitians Australia RACIG members and promote RACIG events in a proactive way

Rural, Regional and Remote Interest Group (RRRIG)

The RRRIG has had a challenging year, with a focus on engagement with members and recruitment.

Key achievements

- Held a special meeting to enable student members to share their experiences of rural placements
- Presented to the Dietitians Australia Board regarding the activities of the RRRIG and advocating for rural dietitians
- Held a masterclass in collaboration with the NSW Branch entitled ‘Bringing the country to the city: Highlighting practice outside the major city centres’

Scientific and Social Program Committee (SSPC) report

2023 Conference



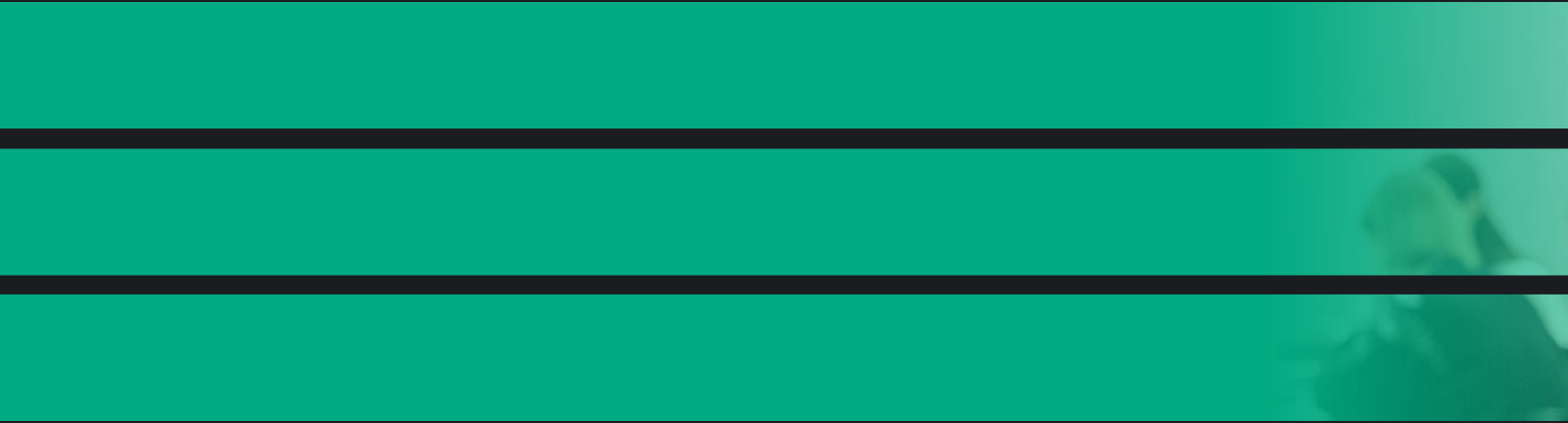
Dr Nicole Kellow AdvAPD, Chair SSPC 2023

The 2023 Melbourne SSPC had its first meeting in March 2022 and continued to meet monthly until July 2023. The overarching theme of the conference in 2023 was ‘It’s time’. In light of the health, social and economic challenges we are currently facing globally, the committee wanted to provide a conference program that challenged attendees to consider whether it was time to initiate practice changes aligned with the latest scientific evidence, work towards a more socially inclusive profession and ensure the sustainable development of our food supply.

The sub-themes of the conference program were ‘cutting-edge science’, ‘strength in diversity’ and ‘future foods’, which were showcased by an excellent line up of local and international invited speakers.

One new initiative the SSPC implemented at the 2023 conference was the inclusion of abstracts submitted by members showcasing an ‘innovation in practice’. While much of the research conducted today can take several years to be incorporated into routine dietetic practice, the ‘innovation in practice’ abstracts highlighted programs and initiatives that are currently being successfully implemented by our members in their workplaces.

Despite a difficult economic climate and increased costs associated with travel and accommodation, over 500 delegates attended the conference, and more than 200 abstract submissions were received. Accepted research abstracts were published in a supplement in Nutrition & Dietetics in July 2023. I would like to express my enormous gratitude to the committee members who contributed their ideas, passion, time and hard work to shaping the conference this year.



Section 10 – Appendices



Appendix A – Membership statistics

Category	ACT	NSW	NT	Qld	SA	Tas	Vic	WA	Overseas	Total
APD only	0	19	1	11	3	1	15	2	11	63
Affiliate member	0	0	0	1	0	0	1	1	5	8
Full-time	81	983	50	962	251	62	986	287	291	3953
Part-time	47	675	7	577	166	35	613	207	49	2376
Career break	1	25	0	16	6	1	25	9	26	109
Full-time study	4	54	2	40	18	0	27	6	4	155
Non-practising dietitian	2	21	2	15	4	0	25	0	5	74
Parental leave	5	76	1	71	23	6	80	28	12	302
Seeking work/in unpaid work	7	143	4	124	23	4	159	34	51	549
Retired	5	25	1	14	7	2	24	6	3	87
Life member	1	4	0	1	4	0	4	3	0	17
Honorary member	1	1	0	0	0	0	1	1	0	4
Student	38	318	5	395	90	2	258	94	5	1205
Total	192	2344	73	2227	595	113	2218	678	462	8902

Membership numbers – last 5 years	2020	2021	2022	2023	2024
Working	5301	5305	5879	6225	6392
Currently not working	655	917	784	1016	1115
Not working in a related industry	39	40	53	78	74
Overseas	442	447	393	N/A*	N/A*
Retired	25	52	54	67	87
Student dietitian	949	1090	1225	1241	1205
Honorary life and honorary members	11	14	14	16	21
Affiliate	6	8	6	8	8
Total	7428	7873	8408	8651	8902
% increase from previous year	2.9%	6%	6.80%	2.9%	2.9%

*Overseas category removed in 2022

Membership absences – last 5 years	2020	2021	2022	2023	2024
Deferred	363	380	133	418	406
Resigned	24	43	12	19	21
Reinstated	n/a	72	584	254	505
Lapsed	682	303	144	301	440
Suspended/expelled	0	0	4	0	0

Appendix B – Councils, committees, spokespeople and working parties

Board Committees

Position	Name
Membership and Professional Development Committee	
Chairperson/Director Responsible	Simone Austin
Members (as at 30 June 2024)	Tara Diversi
	Dr Fiona Willer
	Milena Katz
	Ashleigh Jones
	Sherrie Boucher
Communications Board Committee	
Chairperson/Director Responsible	Mark Booth
Members (as at 30 June 2024)	Tara Diversi
	Dr Fiona Willer
	Elyse Denman
	Helen Karabassis
	Matthew Dwyer
	Peter Clark
Position	Name
Finance and Risk Committee	
Chairperson/Director Responsible	Scott Dorries
Members (as at 30 June 2024)	Tara Diversi
	Prof Lauren Ball
	Chris Miers
	Scott Rollason

Position	Name
People Culture and Performance Committee	
Chairperson/Director Responsible	Dr Nadine White
Members (as at 30 June 2024)	Tara Diversi
	Suzanne Kennewell
	Tammy Tansley
	Nicole Bando
	Kelly Stephenson

Advocacy and Policy portfolio

Committee	Representative
Member representatives	
National Allergy Strategy Food Service Working Group	Suzanne Kennewell
Australian Pain Society Relationships Committee	Katherine Brain
NSW Agency for Clinical Innovation Home Enteral Network	Charity Spalding
Food Safety Information Council	Dr Sheri Cooper
Living Stroke Guidelines Content Experts Working Group	Fiona Simpson
Australia and New Zealand Hip Fracture Registry	Dr Jack Bell
Food Standards Australia New Zealand (FSANZ) Food Allergen Collaboration	Anne Swain
NSW Primary Health Care Cancer Framework Advisory Group	<i>Vacant</i>
SA Allied Health Professional Associations Consortium	Dr Jayne Barbour
National Allergy Council Shared Care Working Group	Corrina Michael
Nutrition Care Process Terminology International Subcommittee Working Group	Dr Angela Vivanti
Inflammatory Bowel Disease Paediatric Quality of Care Project Advisory Committee – Crohn's and Colitis Australia	Deirdre Burgess
Australian Commission on Safety and Quality in Health Care Aged Care Clinical Standards Advisory Committee	Julie Dundon – representing AHPA
Staff representatives	
Australian Stroke Coalition	Julia Schindlmayr
Mental Health Australia	Julia Schindlmayr
Mental Health Allied Health Reference Group	Julia Schindlmayr
Health Providers Partnership Forum – Department of Veterans' Affairs	Julia Schindlmayr
National Aged Care Alliance	Vanessa Schuldt
Aged Care Quality and Safety Commission Food and Nutrition Expert Advisory Group	Vanessa Schuldt
FSANZ Consumer and Public Health Dialogue	<i>Vacant</i>
Residential Opinions on Ageing Reference Consumer Advisory Group	Vanessa Schuldt

Branch committee members (as of 30 June 2024)

Committee	Position	Member Name
ACT	Convenor	Alison Coenen
	Members	Simone Cannon
		Sian Hopkins
		Ekavi Georgousopoulou
		Justin Aniello
		Clare Wolski
		Caitlin Bull
		Kimberley Brigger
		Baan Kinani
		Ellas Ligidopoulos
Yian Noble		
NSW	Convenor	<i>Vacant</i>
	Vice-Convenor	<i>Vacant</i>
		Claire Ho (resigned June 2024)
	Members	Adela Yip
		Erika Hung
		Melissa Eaton
Ebony Trebilcock		
Angela Nguyen		
NT	Convenor	Katelyn Paterson
	Members	Laura Baddeley
		Christine West
		Tiffany Tregua
		Emma Davidson

Committee	Position	Member Name
Qld	Convenor	Katie Roberts-Slater
	Members	Clare Perrett
		Renee McMullen
		Georgia Cunynghame
		John Cameron
		Pearl Wong
		Nikki Bar
		Kaylee Saw
		Alannah Giles
		Madison Ebert
		Renee Crisafulli
		Alannah Patch
		Joanne Avery
		Phoebe Taylor
		Vivian (Hiu Yee) Liu
Gabby Hoffler		
Sara Connell		
Crowther Bedow		
SA	Convenor	Dimity Dutch
	Vice-Convenor	Celeste Schammer
	Members	Kitty Wong
		Dr Jayne Barbour
		Adele Van Straaten
		Diana Ly
		Rosalie Yandell
Andrea Boehmer		
Tas	Convenor	Kerryn Hornby
	Vice-Convenor	Monica Stagg
	Members	Emma Wuestner
		Yasmin Wiesmayr
		Suzanne Waddingham
		Sandra Murray
		Georgina Taskunas

Committee	Position	Member Name
Vic	Co-Convenor	Janice Siu
	Co-Convenor	Maddison Hoskins
	Members	Emma Sheridan
		Adelaide Giddens
		Mel Emanuel
		Ruth Walker
		Kara Vogt
Pik Chow		
WA	Convenor	Josephine-Lee Oddo
	Vice-Convenor	<i>Vacant</i>
	Members	Emily Calton
		Julia Middeke
		Gabriella Well
		Marisa Andre
		Emily Redwood
		Melissa Edwin
Fran Patey		



Interest Group committee members (as of 30 June 2024)

Interest Group	Position	Name
Adverse Food Reactions	Convenor	Kirsty Leray
	Vice-Convenor	Kim Faulkner-Hogg
	Members	Wendy Stuart-Smith
		Anne Swain
		Brooke Scott
		Sharon Trueman
		Annabel Clancy
		Neelam Pun
		Hannah Graham
		Joanna Baker
		Geraldine Perez
Nadia Mazari		
Bariatric Surgery	Convenor	Louise Elvin-Walsh
	Vice-Convenor	Carly Barlow
	Members	Cathy Harbury
		Cassandra Stuchbery
		Charlene Wright
		Carrie-Anne Lewis
		Penny Weigand
		Taylor Guthrie
		June Ooi
Angela Byrnes		
Culturally and Linguistically Diverse	Co-Convenor	Purva Galyani
	Co-Convenor	Shannon Lin
Cardiology	Convenor	Emily Monroe
	Vice-Convenor	<i>Vacant</i>
Corporate Nutrition	Convenor	Tanya Nagy
	Vice-Convenor	<i>Vacant</i>

Interest Group	Position	Name
Diabetes	Acting Convenor	Sunita Date
	Qld Chapter Coordinator	<i>Vacant</i>
	NSW Chapter Coordinators	Robyn Barnes
		Katherine Jones
	WA Chapter Coordinator	Charlene Shoneye
	Members	Rachel McKeown
		Angela Wan
		Robyn Barnes
		Katherine Jones
		Samantha Stuk
		Annaliese Phipps
		Megan Crichton
		Amber Evans
		Hana Niyaz
Steve Flint		
Patricia Marshall		
Ellen Payne		
Disability	Co-Convenor	Kathryn Toohey
	Co-Convenor	Sue Gebert
	Members	Michelle Livy
		Jamil Tauzon
		Kate Upton
		Natalie Mullins
Chadia Bastin		
Dietitians in Management	Convenor	Andrew McAinch
	Vice-Convenor	<i>Vacant</i>
	Members	Jessica Zilujko
		Michelle Stewart
Sharon Younde		
Dietitians in the Private Sector	Convenor	Jodie Sheraton
	Vice-Convenor	Shima Macbell
	Members	Benjamin David
		Catherine Lowe

Interest Group	Position	Name
Eating Disorder	Convenor	Mellisa Ashley
	Vice-Convenor	Deanne Harris
	Members	Claire Toohey
		Jodie Sheraton
		Tessa Heinonen
		Jessica Tilbrook
		Tetyana Rocks
		Brielle Musgrove
		Katherine Sheedy
Grace Deavin		
Emerging Dietitians	Convenor	Olivia Downie
	Members	Claudia Cramer
		Serena Louie
		Chi Wan Tse
Food Composition	Co-Convenor	Vivienne Guan
	Co-Convenor	Yasmin Probst
Food and Environment	Co-Convenor	Nicole Senior
	Co-Convenor	Ellyn Bicknell
	Members	Aimee Bowles
		Nathan Cook
		Liza Barbour
		Karen Charlton
		Alison Kempe
		Sandy Murray
		Kristen MacKenzie-Shalders
		Sara Forbes
		Kate Wingrove
		Kathy Faulkner
Stefanie Carino		
Jo McCormack		
Grace Zadow		

Interest Group	Position	Name
Food Service	Co-Convenor	Sara Forbes
	Co-Convenor	Sharon Ong
	Members	Denise Cruickshank
		Lee-Anne Mundy
		Elizabeth Matthew
		Elizabeth Tearne
		Liz Liu
Danielle Cave		
Gastroenterology	Convenor	Elena George
	Members	Eleonora Stojanoska
		Chu Kion Yao
		Sandra Feeney
		Heidi Staudacher
		Caroline Tuck
Health Behaviour and Weight Management	Convenor	Lynda Ross
	Members	Andrea Cawte
		Joanna Aaron
		Hiba Jebelle
		Marika Batterham
		Charlene Wright
		Robin Hay
		Sally Griffin
Kelly Cooper		
HIV/AIDS	Convenor	Louise Houtzager (acting)
		Lia Purnomo
	Members	Jane Marriott
		Bridget Plunkett
		Amanda Rider
		Lara Pasternak
		Nicola Williams
		Amy Riley
Christine Chalmers		
Integrative Medicine	Convenor	Megan Crichton
	Vice-Convenor	Skye Marshall



Interest Group	Position	Name
Indigenous Nutrition	Convenor	Stephanie De Zilva
	Members	Noell Burgess
		Alyse Davies
		Amanda Webb
		Brianna Sanderson
		Katelyn Paterson
		Kerith Duncanson
Trinda Kunzli-Rix		
Ketogenic	Convenor	Neha Kaul
	Members	Seema Thowfeek
LGBTQI+	Co-Convenor	Tom Scully
	Co-Convenor	Kathleen Halliday
	Member	Majella Jones
Mental Health	Convenor	Jacinta Sherlock
	Members	Scott Teasdale
		Georgia Latimer
		Nerissa Soh
		Amanda Anderson
		Rachel Opie
		Claire Margerison
		Linda Brushfield
		Rebecca Trull
		Sonya Home
		Jane Duyker
		Jaslyn Dugmore
		Tania Matthewson
Mental Health and Nutrition & Dietetic Information (MHANDi) Working Group	Acting Coordinators	Sonya Stanley
		Tania Mathewson
	Members	Jane Duyker
Jaslyn Dugmore		
Dietitians in Digital Health	Co-Convenor	Juliana Chen
	Co-Convenor	Rajshri Roy
Male Nutrition	Convenor	Lane Edwards
	Vice-Convenor	Lina Breik

Interest Group	Position	Name
Nutrition Support	Convenor	Brydie Cleeve
	Members	Clare Ferguson
		Sarah Hart
		Leanne Venkat
		Claire Dux
		Kate Hamilton
		Kate Glen
Nutritional Genomics	Convenor	Natalie Colson
	Members	Melissa Adamski
Oncology	Convenor	Belinda Steer
	Members	Teresa Brown
		Irene Deftereos
		Caity Smith
		Jane Freeman
		Lee-Anne Mundy
		Katie Adamek
Paediatrics and Maternal Health	Convenor	Nicole Bando
	Members	Kyra Sim
		Adela Yip
		Alison Ward
		Shae Rickards
		Kathleen Halliday
Polycystic Ovarian Syndrome	Co-Convenor	Stephanie Pirotta
	Co-Convenor	Siew Lim
	Members	Juhi Bhambaney
		Kate Marsh
		Lisa Moran

Interest Group	Position	Name
Public Health and Community Nutrition	Co-Convenor	Tina Gingell
	Co-Convenor	Beth Meertens
	Vice-Convenor	Kristina Vingrys
	Members	Rachel Boak
		Sophie Royce
		Sarah Marshall
		Andrea Love
		Nayerra Hudson
		Nina Kingon
		Ju-Lin Lee
		Carla Florio
		Penny Love
		Mariam Mandoh
Lucy Butcher		
Rehabilitation and Aged Care	Co-Convenor	Karly Batrim
	Co-Convenor	Joseph Wai
	Members	Katherine Brain
		Stephen Hodgkinson
		Lucy Kocanda
		Leanne Baulch
		Valentina Giannelli
		Chad Han
		Hannah Olufson
		Hannah Rogers
Kidney	Convenor	Marguerite Conley
	Members	Bridget Aguis
		Su Bacheci
		Dearne Brauer
		Maria Chan
		Kelly Lambert
		Katie Lenhoff
		Helen MacLaughlin
		Kirstine Metcalfe
		Stephanie Notaras
Louise Stanley		
Gina Stevens		
Claire Trimmingham		
Research	Convenor	Hattie Wright
	Members	Stina Oftedal

Interest Group	Position	Name
Rural, Regional and Remote	Co-Convenor	Louise Moodie
	Co-Convenor	Leanne Brown
	Members	Taya McLaren
		Gina Horn
Vegetarian	Convenor	Amanda Benham
	Co-Vice Convenor	Juhi Bhambhaney
	Co-Vice Convenor	Pooja Adhyaru
	Members	Siew Lim
		Josephine-Lee Oddo
		Rebecca Norris
		Pamela Wong
		Hollie Waters
Working Overseas	Convenor	Bonnie Lau
	Co-Convenor	Cathy Wong



Regulatory Services portfolio

Position	Name
Australian Dietetics Council (as of 30 June 2024)	
Chairperson	Professor Claire Palermo
Deputy Chairperson (Senior Practitioner)	Andrea Elliott
Senior Academic	Associate Professor Rachel Bacon
Senior Academic	Professor Judy Bauer
Senior Practitioner	Annabel Sweeney
Senior Practitioner	Dr Andrea Bramley
Professional Education Representative	Dr Simone Arnott
Professional Accreditation Expert	Associate Professor Melissa Davis
Health Consumer Representative	Dr Ann Alder
Dietitian and Nutritionist Regulatory Council (as of 30 June 2024)	
Chairperson	Professor Claire Palermo
Members	Julie Dundon
	Deanne Harris
	Julie Hulcombe
	Professor Amanda Devine
	Adjunct Professor Nicole Turner
	Tanya Trevena
	Gail Mulcair

Marketing and Communications portfolio

Position	Name
Scientific and Social Program Committee (2023 Conference)	
Chairperson	Nicole Kellow
Members	Judy Bauer
	Brenton Baguley
	Tammie Choi
	Adrienne Forsyth
	Montana Griffiths-White
	Jimmy Lee
	Katherine Lin
	June Ooi
	Helen Parker
	Evelyn Volders
	Jemma O'Hanlon
Simone Austin	
Award and Recognition Advisory Committee (as of 30 June 2024)	
Chairperson	Varitha Kinghorn
Members	Phil Juffs
	Andrea Begley
	Susie Ferrie
	Jane Kellett
	Jimmy Louie
	Emma Stirling
	Lisa Vincze
	Annabelle Wilson

Dietitians Australia recognises the media achievements of our members, particularly those who have served as Dietitians Australia spokespeople and representatives of the APDs in the Media Program.

Education Centre portfolio

Position	Name
Nutrition and Dietetics Journal Executive Committee	
Chairperson	Judi Porter
Members	Dianne Reidlinger
	Rebecca Mete
	Sean Monk
Nutrition and Dietetics Journal Editors and Editorial Board Members	
Editor-in-Chief	Judi Porter
Editor	Dianne Reidlinger
Statistics Editor	Marijka Batterham
Systematic Literature Review Editor	Elizabeth Neale
Clinical Trials Editor	Sharleen O'Reilly
Editorial Board Members	Brenton Baguley
	Andrea Begley
	Lucinda Bell
	Andrea Braakhuis
	Clare Corish
	Suzie Ferrie
	Adrienne Forsyth
	Janelle Gifford
	Lauren Hanna
	Vasant Hirani
Tilakavati Krupaiah	
Conference Advisory Working Group (2024 Conference)	
Chair	Dr Anthony Villani
Deputy Chair	Jennifer Ellick
Secretary	Claudia Cramer

Appendix C – Financial statements

Dietitians Association of Australia

ABN 34 008 521 480

Financial Statements

For the Year Ended 30 June 2024



Dietitians Association of Australia

ABN 34 008 521 480

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Dietitians Association of Australia

ABN 34 008 521 480

Directors' Report

30 June 2024

Your directors present their report on Dietitians Association of Australia (the company) for the financial year ended 30 June 2024.

Directors

The names of the directors in office at any time during, or since the end of, the year are:

Names	Position	Appointed/Resigned
Ms. Tara Diversi, ADP	Chair President	(appointed May 2017)
Dr. Fiona Willer, AdvAPD	Vice President	(appointed November 2019)
Miss Simone Austin, APD	Director	(appointed 12 November 2021)
Prof. Lauren Ball, AdvAPD	Director	(appointed 12 November 2021)
Mrs Suzanne Kennewell, APD	Director	(from 30 November 2023)
Dr. Nadine White	Director	(from 30 November 2023)
Mr. Mark Booth	Director	(from 30 November 2023)
Dr. Katrina Campbell, AdvAPD	Director	(from November 2018 to 30 November 2023)
Ms. Jemma O'Hanlon, AdvAPD	Director	(from November 2018 to 30 November 2023)
Ms. Tracy Hardy, APD	Director	(from November 2020 to 30 November 2023)
Ms. Margot Richardson	Director responsible for Finance	(from 7 December 2020 to 30 November 2023)
Mr. Scott Dorries	Director responsible for Finance	(from 30 November 2023)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Information on directors

The names of each person who has been a director during the year and to the date of this report are:

Ms. Tara Diversi, ADP	Chair - President
Qualifications	MNutr&Diet, MBA, GradDipPsysc, PostGradDipPsysc, BHSc, GradCertEdStudies(Higher Ed), APD
Experience and expertise	Tara Diversi is an Accredited Practicing Dietitian who has worked in almost all fields of dietetics. She has worked extensively in Nutrition and Dietetics within the private sector, as a teaching-focused academic, policy consultancy, communications, and in her current role as CEO of Sophus Nutrition, a digital health company. Tara holds a Master of Nutrition and Dietetics along with a MBA, PGradDipPsysc, PGradCertPsysc, GradCertEducation and is a Graduate of AICD. As a member of DAA since 2003, Tara was awarded the Young Achievers Award (in memory of Joan Mary Woodhill) in 2009, and has previously served as a National DAA Media Spokesperson and as the convenor of the Dietitians in Private Sector Interest Group (DIPSIG). She is the National dietetic adviser to the Department of Veterans Affairs. Tara regularly presents workshops, webinars and lectures for DAA, the health sector and corporations and is the author of three books on communication for health professionals, and the co-author of the The Good Enough Diet and co-author of the text, Totori's Anatomy and Physiology.

Dietitians Association of Australia

ABN 34 008 521 480

Directors' Report

30 June 2024

Information on directors

Dr. Fiona Willer, AdvAPD

Qualifications

Experience and expertise

Director (01 July 2023 to 30 June 2024)

B.A. (English & Anthropology), B.HlthSc (Nutrition & Dietetics)(Hons), M Bioethics (Distinction), PhD, AdvAPD, FHEA, GAICD

Dr. Fiona Willer is Australia's first dual-qualified dietitian and bioethicist, an Advanced Accredited Practising Dietitian, and the current Vice President of Dietitians Australia. Known nationally for her leadership in advocating weight-inclusive healthcare and fostering entrepreneurship, Dr. Willer is a long-standing lecturer in Nutrition and Dietetics at Queensland University of Technology (QUT). She also holds a senior research role at the University of Queensland's School of Business, focusing on optimising digital primary care services and exploring the role of AI and other emerging technologies to enhance human-centered healthcare. Dr. Willer's career spans higher education, non-profit, and private sectors. Her research expertise includes weight stigma, health consciousness, body appreciation, and the application of inclusive, weight-neutral approaches—such as Health at Every Size®—in healthcare practice, health promotion and policy. Dr. Willer is also the founder of Health, Not Diets, a consultancy dedicated to inclusive, weight-neutral healthcare, which celebrated 10 years of advocacy in 2023. She produces the Unpacking Weight Science podcast, a unique professional development resource for healthcare providers. An experienced board director, Dr. Willer has served on the board of Dietitians Australia since 2019 and held previous board roles with Size Inclusive Health Australia (formerly HAES Australia) and the Association for Size Diversity and Health (ASDAH) in the USA.

Miss Simone Austin, APD

Qualifications

Experience and expertise

Director (1 July 2023 to 30 June 2024)

APD, Advanced Sports Dietitian

Simone Austin is an Accredited Practising Dietitian, Advanced Sports Dietitian and published author of *Eat Like An Athlete*. She brings over 25 years of experience to the Dietitians Australia Board.

Simone was the Senior Dietetic Advisor at Dietitians Australia managing the Advocacy and Policy team and has been a Dietitians Australia media spokesperson for many years. Simone is passionate about raising the profile of the dietetic profession and used her strong leadership skills to do this during her 5 years as president of Sports Dietitians Australia.

She is currently the Chief Health Officer at healthylife, chairing the Health Advisory Board, a nutrition consultant to the food industry and a frequent media presenter. Simone is renowned for her strong verbal skills to translate science into everyday language and her ability to engage people on the journey.

Simone has a track record of success as a sports dietitian working with many of Australia's elite sporting teams in AFL, cricket and rugby league. Her work has crossed many areas of dietetics with industry, aged care, media, community health, sports, private practice and government advocacy and policy.

Simone works to establish positive relationships that create opportunities for the profession.

Dietitians Association of Australia

ABN 34 008 521 480

Directors' Report

30 June 2024

Information on directors

Prof. Lauren Ball, AdvAPD

Qualifications

Experience and expertise

Director (01 July 2023 to 30 June 2024)

AdvAPD, BAppSc, MNutrDiet, Grad Cert Higher Ed, Grad Dip Health Economics & Health Policy, PhD

Professor Lauren Ball is one of Australia's dietitian researchers. Lauren works with community members, health professionals, education providers, and professional bodies to reach her goal of reorienting health and community care to focus on prevention, rather than cure, so that all people can reach their full potential. Lauren has published over 200 peer-reviewed articles in highly targeted journals and has helped bring about over \$15 million in nutrition research investment from government bodies, non-government organisations and philanthropic foundations. She is the Director of the Centre for Community Health and Wellbeing at the University of Queensland and a National Health and Medical Research Council (NHMRC) Investigator Fellow. Lauren is a passionate research supervisor and mentor, who has seen 17 researchers through to successful PhD completion, and currently supervising ten more PhD candidates. Within her team, institution and research community, Lauren is an advocate for knowledge translation and impact. Lauren is an Advanced Accredited Practising Dietitian.

Mrs Suzanne Kennewell, APD

Qualifications

Experience and expertise

Director (30 November 2023 to 30 June 2024)

APD, BSc, MNutrDiet, MBA (Health Management), Dip Project Management

Suzanne is an Accredited Practising Dietitian (APD) with over 30 years' experience in healthcare. Suzanne has worked in clinical and corporate roles; in rural, regional and metropolitan areas; and is currently Director Nutrition and Dietetics for Sydney Local Health District. Suzanne is also co-chair for the Agency for Clinical Innovations' Nutrition in Hospitals Committee and is a member of the NSW Health Nutrition and Food Strategic Steering Committee.

Suzanne has contributed to a number of government and professional reports and policy documents. She has represented the Dietetic profession at both a National and state level. Suzanne has a particular interest in the development of nutrition standards and policy relating to institutional food services. She has undertaken and supported research in clinical food services and its impact on patient nutritional care. Suzanne has a particular interest in management of allergens in the food service setting and her previous role included responsibility for development of an integrated food safety and allergen management program for a number of hospitals in Sydney.

As part of a Masters in Business Administration Suzanne has also undertaken research in the area of support systems within healthcare, exploring the interface between clinical and corporate support systems. More recently she has collaborated with Sydney University to pilot research exploring a unique method to measure patient experience of hospital meal services. She has presented at national and international conferences, and lectures to students within the Nutrition and Dietetics course at Sydney University.

Dietitians Association of Australia

ABN 34 008 521 480

Directors' Report

30 June 2024

Information on directors

Dr. Nadine White	Director (30 November 2023 to 30 June 2024)
Qualifications	LLB (Hons), PhD, GAICD, Silver Badge ACQSC, Bachelor of Law & Administration (Business Administration and Management)
Experience and expertise	<p>Dr. Nadine White is an experienced independent non-executive director in both the public and private sectors, with a distinguished career serving on boards across the aged care, health, disability, Indigenous affairs, and financial services sectors. She has specialized expertise in people and culture matters. Dr. White has been a Director with Care Connect Ltd since 2019, Scope Australia Ltd since 2022, and Community Services #1 during 2022-2023. In November 2023, she was appointed as Director to Goodwin Aged Care Services and Dietitians Australia. In 2024, Nadine was appointed to the Icon Water Board.</p> <p>Dr. White has also served as the Deputy Chair of several boards, including the Canberra-based charity Raising Hope Education Foundation, the ACT Minister's Work Health & Safety Council, and the Canberra local Bendigo Bank. Additionally, she has been a member of the ACT government's Reconciliation Council and is the inaugural convener and partner of the ACT Mentor Walks program for women.</p> <p>Before transitioning to a full-time Non-Executive Director role, Dr. White spent much of her executive career in human resources and workplace relations within large, complex organizations. She served as Chief People Officer at the Australian National University for ten years.</p>
Mr. Mark Booth	Director (30 November 2023 to 30 June 2024)
Qualifications	BA (Hons) Economics, MA Economics, Diploma in Public Health, Executive MPA
Experience and expertise	<p>Mark Booth is currently a principal with the management consultancy group Nous, where he provides strategic and policy advice to public sector organizations. He has had a long and distinguished career in healthcare policy, working in four countries and playing a key role in large-scale healthcare reforms in the UK, New Zealand, and Australia. Mark has held significant positions, including First Assistant Secretary in the Federal Department of Health and Aged Care, where he was responsible for strategic policy across areas such as prevention, primary care, and mental health. Prior to joining Nous, Mark served as CEO of the bi-national organization Food Standards Australia New Zealand (FSANZ).</p> <p>Mark is also an adjunct professor at the Centre for Health Economics and Evaluation at UTS and a visiting researcher at ANU. In 2007-2008, he was a Harkness Fellow in Healthcare Policy, spending a year at Brown University in the US.</p>
Dr. Katrina Campbell, AdvAPD	Director (1 July 2023 to 30 November 2023)
Qualifications	Bachelor of Health Science (Nutrition and Dietetics), PhD, AdvAPD, GradCertHealthEcon.
Experience and expertise	<p>Katrina is an Advanced APD with a unique combination of expertise in research, clinical dietetics, academia, management and consultancy. She is currently the Director of Healthcare Excellence and Innovation in Metro North Hospital and Health Service, the largest health care provider in Australia. She leads pragmatic clinical trials and implementation trials measuring patient, health service and economic outcomes. She also has an international profile in renal nutrition and published more than 100 papers in this area. Katrina is passionate about building the dietetic profession to challenge the status quo, evaluate outcomes and harness opportunities to improve the health of all Australians.</p>

Dietitians Association of Australia

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Directors' Report

30 June 2024

Information on directors

Ms. Jemma O'Hanlon, AdvAPD

Qualifications

Experience and expertise

Director (1 July 2023 to 30 November 2023)

Bachelor of Health Science (Nutrition and Dietetics), AdvAPD GAICD

Jemma O'Hanlon is a trusted nutrition expert and Advanced Accredited Practising Dietitian with over 18 years' experience across the food production, foodservice, food manufacturing and public health sectors. A strategic thinker with a strong business acumen, Jemma has led teams of dietitians in both commercial and not-for-profit organisations. Currently the Senior Food & Nutrition Advisor at the Heart Foundation, Jemma is responsible for driving programs that impact the community and identifying strategic opportunities to raise awareness of the Heart Foundation's Heart Healthy Eating Patterns, position statements and evidence reviews. Jemma is the Director responsible for the Communications Committee and is renowned for her exemplary written and verbal communication skills, her solution and people-focused approach and strong emotional intelligence. Jemma is deeply passionate about the value dietitians can bring in the community and the role dietitians play as the leading voice in nutrition. With extensive experience across all media platforms, Jemma has a natural ability to translate complex science into simple and engaging messages that drive behaviour change. Jemma has featured on a range of national broadcast platforms, championing culinary nutrition and demonstrating how food can be both nutritious and delicious. In her spare time you'll find Jemma amongst nature, out for a run in the sunshine or whipping up delicious meals in the kitchen.

Ms. Tracy Hardy, APD

Qualifications

Experience and expertise

Director (1 July 2023 to 30 November 2023)

Bachelor of Nutrition/Dietetics (Hons), APD

Grad Cert Indigenous Trauma and Recovery Practice Graduate Certificate (complete in October 2022).

Tracy Hardy is an Accredited Practising Dietitian who combines community-based nutrition and public speaking with creating culturally centred nutrition workshops, programs, resources and recipe development, as well as culturally informed trauma integrated training and practice workshops for community based, not-for-profit and corporate organisations and training for health professionals through her business, Wattleseed Nutrition, Health and Wellbeing. Her research experience focuses on cultural safety of community-based nutrition interventions, traditional food systems and Indigenous food sovereignty. Tracy has held leadership positions on several local and national advisory committees and served on the board of Indigenous Allied Health Australia, a national, member-based Aboriginal and Torres Strait Islander allied health organisation and now Dietitians Australia. Tracy has a great interest in the health and wellbeing of First Nations Peoples of Australia, ensuring and supporting the provision of anti-racist, trauma informed, culturally safe and responsive nutrition and dietetic care and research and strengths-based, community led and community driven nutrition interventions, as well as the Ceremony of Indigenous Facilitation Practices and the Culturally Informed Trauma Integrated Healing Approach Model of care.

Dietitians Association of Australia

ABN 34 008 521 480

Directors' Report

30 June 2024

Information on directors

Ms. Margot Richardson

Director Responsible for Finance and Company Secretary (1 July 2023 to 30 November 2023)

Qualifications

FCPA, GAICD, FGIA, B.Ec/Asian Studies, Grad Dip Financial Management

Experience and expertise

Margot has been a member of the Dietitians Australia Finance, Risk and Compliance Committee for the past two years and was delighted to take up the opportunity to become an Independent member of the board in December 2020. Margot is a highly qualified and extremely motivated professional whose dedication to quality outcomes allows her to use her expertise of more than 32 years business and industry experience to support and strengthen companies and organisations. Margot is the Managing Director of Business Mapping Solutions Pty Ltd.

Having gained experience in the industry as a CPA Public Accountant and Chief Financial Officer, Margot expanded her skillset into governance, directorships, and organisational leadership. She now works with businesses and organisations to support governance development, as well as providing financial management and consultation. A key aspect of her business is the provision of tailored strategic and risk advice to NFP Boards and SMEs.

Margot has built a reputation as a director and mentor that can provide expert strategic advice and sound financial guidance. Her ability to connect personally with her clientele has contributed in no small part to her success with Indigenous organisations, and she conducts herself with scrupulous governance and meticulous attention to detail in all her roles.

She is a Graduate of the Company Directors Course, facilitator of AICD courses and has completed the AICD Mastering the Boardroom program.

Mr. Scott Dorries

Director of Finance and Chair of the GARF Committee (30 November 2023 to 30 June 2024)

Qualifications

FCPA, FGIA, GAICD, B.BusAcctg, Associate D.BusAcctg.

Experience and expertise

Scott is a qualified accountant with over 30 years work experience in roles including Chief Financial Officer, Executive Manager – Finance, and General Manager – Finance and Operations. He has multiple industry sector experience ranging from banking and finance, transport and logistics, early childhood education, and member and community services in the not-for-profit, public (State and Local Government) and private sectors organisations. Scott is currently a professional Board Director operating on a number of Boards and has over 7 years experiencing practicing on Boards.

As a Fellow CPA, Fellow GIA, and Graduate of the Australian Institute of Company Directors, Scott is also a non-executive director and deputy chairperson with TransitCare Ltd (Community Transport Provider), Treasurer with Beaucare (Community Care Provider), and Treasurer with Tallebudgera Surf Life Saving Club (Community Surf Safety Provider). He has strong skills and experience in strategic planning, commercial management, corporate governance, mergers and demergers, acquisitions and new entity formations, risk and human resources management.

A creative and strategic thinker, Scott offers extensive customer and community service knowledge and leadership experience to produce innovative insights and make sustainable, strategic, collective, ethical, and individual decisions. Scott is passionate about making a difference and realising benefits for the community and keeps the community safe as a volunteer lifesaver, patrol captain, and former Nipper age manager and former qualified pool lifeguard at Tallebudgera beach on the Gold Coast.

Dietitians Association of Australia

ABN 34 008 521 480

Directors' Report

30 June 2024

Company secretary

The following person held the position of Company secretary during the whole of the financial year and up to the date of this report unless indicated with an end date:

Ms. Margot Richardson: (appointed 1 October 2021 to 23 August 2022)

Experience, expertise and qualifications listed in Director information

Mr. Robert Hunt: (appointed 24 August 2022 to 26 September 2023)

Qualifications : Certified Practicing Accountant, BCom

Experience and expertise : Robert Hunt is a highly experienced Chief Executive Officer with significant health industry management experience with the National Heart Foundation, Australian Medical Association and most recently as National Chief Executive Officer of St John Ambulance Australia. Robert is a qualified CPA, born and bred in Canberra. Robert's strong focus throughout his career has been to advance professional conduct and he is a passionate advocate for support and encouragement of professional life. As a long-time member of his professional body CPA Australia and the Australian Institute of Company Directors, Robert is keen to protect and enhance the professional standing and recognition of Dietitians in Australia.

Ms. Tara Diversi, APD: (appointed 27 September 2023 to 27 May 2024)

Experience, expertise and qualifications listed in Director information

Mr. Sean Johnson: (appointed: 28 May 2024)

Qualifications: FGIA, MBA, LLB, GradCertEd

Experience and expertise: Sean Johnson is a highly experienced governance professional, with extensive expertise in governance, risk management, quality assurance, and strategic legal counsel. His distinguished career includes roles such as Managing Director of Lakefield Drive, Company Secretary for North Queensland PHN, Head of Governance and Quality for a Registered Training Organisation (RTO), and Head of Quality Assurance for James Cook University's Education Division.

In addition to his professional roles, Sean serves as an Adjunct Senior Research Fellow at James Cook University.

He has also been a partner in legal firms and a leader in higher education management. Sean's expertise encompasses the development of governance and risk frameworks, compliance strategies, and enhancing board performance.

A passionate advocate for continuous professional development, Sean is a Fellow of the Governance Institute of Australia, where he actively contributes to advancing governance practices and promoting organisational excellence.

Principal activities

The principal activity of Dietitians Association of Australia during the financial year were to foster and develop dietetics and to advocate for better nutrition for all in Australia, to promote the value and effectiveness of dietetics, to ensure high standards for the qualification of dietitians and to support and promote the professional practice of dietetics.

No significant changes in the nature of the Company's activity occurred during the financial year.

Dietitians Association of Australia

ABN 34 008 521 480

Directors' Report

30 June 2024

Objectives

The Company's object is, through support of its members, to advance and promote the dietetic and nutrition profession in Australia and internationally by :

- advancing the knowledge and application of dietetics and nutrition;
- regulating the credentialing, professional conduct and professional educational standards of dietetics and nutrition;
- encouraging and promoting high-quality dietetics and nutrition science-based research to support evidence-based practice;
- encouraging and supporting cultural capacity, and responsive practice, diversity in practice areas, equality and inclusivity throughout the dietetic and nutrition profession; and
- advocating for healthy and sustainable food systems that are accessible to all Australians.

Strategy for achieving the objectives

To achieve these objectives, the Company has adopted a wide range of strategies which are described in the Strategic Plan and the Annual Plans developed in alignment with these objectives.

Key performance measures

The Company measures its performance by a range of both qualitative and quantitative indicators. These indicators are used by the directors to ensure the Company remains financially sustainable and meets its other objectives in line with the Strategic Plan.

Dividends

No dividends were paid or declared since the start of the financial year. Dietitians Association of Australia is a company limited by guarantee and as such is prohibited from paying dividends.

Review of operations

The profit of the Company after providing for income tax amounted to \$ 158,616 (2023: \$(114,979)).

Significant changes in state of affairs

There have been no significant changes in the state of affairs of the Company during the year.

Matters subsequent to the end of the financial year

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

Environmental regulation

The Company is not affected by any significant environmental regulation in respect of its operations.

Dietitians Association of Australia

ABN 34 008 521 480

Directors' Report

30 June 2024

Meetings of directors

During the financial year, 8 meetings were held by the company's board of directors (including committees of directors). Attendances by each director during the year were as follows:

A leave of absence was granted for one missed meeting.

Directors' Meetings	
Number eligible to attend	Number attended
Ms. Tara Diversi, ADP	8
Dr. Fiona Willer, AdvAPD	8
Miss Simone Austin, APD	8
Prof. Lauren Ball, AdvAPD	8
Mrs Suzanne Kennewell, APD	3
Dr. Nadine White	3
Mr. Mark Booth	3
Dr. Katrina Campbell, AdvAPD	5
Ms. Jemma O'Hanlon, AdvAPD	5
Ms. Tracy Hardy, APD	5
Ms. Margot Richardson	4
Mr. Scott Dorries	2
	3

Insurance of officers

During the financial period, Dietitians Association of Australia paid a premium of \$6,528 (2023 \$5,421) to insure the directors and secretaries of the company.

The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of entities in the company, and any other payments arising from liabilities incurred by the officers in connection with such proceedings. This does not include such liabilities that arise from conduct involving a wilful breach of duty by the officers or the improper use by the officers of their position or of information to gain advantage for themselves or someone else or to cause detriment to the company. It is not possible to apportion the premium between amounts relating to the insurance against legal costs and those relating to other liabilities.

Proceedings on behalf of company

No person has applied for leave of court under Section 237 of the *Corporations Act 2001* to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings.

Dietitians Association of Australia

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Directors' Report

30 June 2024

Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 30 June 2024 has been received and can be found on page 11 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director: 
Mr. Scott Dorries

Director: 

Dated this 11th day of November 2024



PKF Canberra
ABN 85 057 862 260
Level 7, 28 University Avenue
GPO Box 588, Canberra ACT 2601

Tel +61 2 6257 7500
canberra@pkf.com.au
pkf.com.au

Dietitians Association of Australia

ABN 34 008 521 480

Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 to the Directors of the Dietitians Association of Australia

We declare that, to the best of our knowledge and belief, during the year ended 30 June 2024, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.


PKF Canberra


Ross Di Bartolo
Registered Company Auditor
Senior Partner

Dated: 11. 11. 24

Dietitians Association of Australia

ABN 34 008 521 480

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2024

		2024	2023
	Note	\$	\$
Revenue	4	4,844,862	4,657,675
Other income	4	1,941,683	1,592,751
Employee benefits expense		(3,105,050)	(3,263,158)
Depreciation and amortisation expense		(314,256)	(285,952)
Advertising and Marketing		(49,226)	(68,894)
Administrative Expenses		(514,200)	(423,276)
Audit, Tax, Finance and Legal expense		(168,980)	(105,399)
Consultancy Expense		(399,244)	(400,296)
Membership Services		(1,848,608)	(1,611,820)
Occupancy expenses		(88,745)	(105,267)
Travel - domestic		(139,620)	(101,343)
Surplus before income tax		158,616	(114,979)
Income tax expense		-	-
Surplus from continuing operations		158,616	(114,979)
Surplus for the year		158,616	(114,979)
Total comprehensive income for the year		158,616	(114,979)

The accompanying notes form part of these financial statements.

Dietitians Association of Australia

ABN 34 008 521 480

Statement of Financial Position
As At 30 June 2024

	Note	2024 \$	2023 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	1,241,018	2,114,714
Trade and other receivables	7	82,559	49,383
Inventories	8	2,336	2,336
Other financial assets		2,309,100	809,100
Other assets	11	478,311	416,705
TOTAL CURRENT ASSETS		4,113,324	3,392,238
NON-CURRENT ASSETS			
Property, plant and equipment	9	2,458,694	2,538,870
Intangible assets	10	302,390	432,517
TOTAL NON-CURRENT ASSETS		2,761,084	2,971,387
TOTAL ASSETS		6,874,408	6,363,625
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	12	291,216	222,297
Current tax liabilities		80,000	-
Employee benefits	14	184,198	241,421
Deferred income	13	2,783,931	2,436,340
Bank Loan - Building		105,483	105,483
TOTAL CURRENT LIABILITIES		3,444,828	3,005,541
NON-CURRENT LIABILITIES			
Bank Loan - Building		1,190,921	1,305,768
Employee benefits	14	72,180	44,453
TOTAL NON-CURRENT LIABILITIES		1,263,101	1,350,221
TOTAL LIABILITIES		4,707,929	4,355,762
NET ASSETS		2,166,479	2,007,863
EQUITY			
Retained earnings		2,166,479	2,007,863
TOTAL EQUITY		2,166,479	2,007,863

The accompanying notes form part of these financial statements.

Dietitians Association of Australia

ABN 34 008 521 480

Statement of Changes in Equity

For the Year Ended 30 June 2024

2024

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2023	2,007,863	2,007,863
Surplus/(Deficit) for the year.	158,616	158,616
Balance at 30 June 2024	<u>2,166,479</u>	<u>2,166,479</u>

2023

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2022	2,122,842	2,122,842
Surplus/(Deficit) for the year	(114,979)	(114,979)
Balance at 30 June 2023	<u>2,007,863</u>	<u>2,007,863</u>

The accompanying notes form part of these financial statements.

Dietitians Association of Australia

ABN 34 008 521 480

Statement of Cash Flows
For the Year Ended 30 June 2024

	2024	2023
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers	6,934,113	5,941,747
Payments to suppliers and employees	(6,194,250)	(6,693,180)
Interest received	105,241	42,285
Net cash provided by/(used in) operating activities	<u>845,104</u>	<u>(709,148)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Payment for intangible asset	(103,953)	(1,078,346)
Payment for held-to-maturity investments	(1,500,000)	300,000
Net cash provided by/(used in) investing activities	<u>(1,603,953)</u>	<u>(778,346)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from borrowings	-	60,603
Repayment of borrowings	(114,847)	(159,485)
Net cash provided by/(used in) financing activities	<u>(114,847)</u>	<u>(98,882)</u>
Net increase/(decrease) in cash and cash equivalents held	(873,696)	(1,586,376)
Cash and cash equivalents at beginning of year	2,114,714	3,701,090
Cash and cash equivalents at end of financial year	6 <u>1,241,018</u>	<u>2,114,714</u>

The accompanying notes form part of these financial statements.

Dietitians Association of Australia

ABN 34 008 521 480

Notes to the Financial Statements For the Year Ended 30 June 2024

The financial report covers Dietitians Association of Australia as an individual entity. Dietitians Association of Australia is a non not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

The principal activities of the Company for the year ended 30 June 2024 were to foster and develop dietetics and to advocate for better nutrition for all in Australia, to promote the value and effectiveness of dietetics, to ensure high standards for the qualification of dietitians and to support and promote the professional practice of dietetics.

The functional and presentation currency of Dietitians Association of Australia is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the *Corporations Act 2001*. Dietitians Association of Australia is a not-for-profit entity for the purpose of preparing the financial statements.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Material accounting policy information relating to the preparation of these financial statements are presented below, and are consistent with prior reporting periods unless otherwise stated.

New and amended standards adopted by the company

During the year the company adopted all the new and revised Australian Accounting Standards and Interpretations applicable to it that became mandatory.

Certain new accounting standards and interpretations have been published that are not mandatory for reporting periods beginning on 1 July 2023, none of these have been early adopted by the company.

2 Material Accounting Policy Information

(a) Revenue and other income

Revenue from contracts with customers

AASB 15 requires revenue to be recognised when control of a promised good or service is passed to the customer at an amount which reflects the expected consideration.

The customer for these contracts is the fund provider.

Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer.
2. Identify the performance obligations.
3. Determine the transaction price.
4. Allocate the transaction price.

Dietitians Association of Australia

ABN 34 008 521 480

Notes to the Financial Statements For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(a) Revenue and other income

Revenue from contracts with customers

5. Recognise revenue.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability. This is the case for application fees for new members, which are recognised as income over the expected term of membership.

None of the revenue streams of the Company have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Contract assets and liabilities

Contract assets arise when work has been performed on a particular program and goods or services have been transferred to the customer but the invoicing milestone has not been reached and the rights to the consideration are not unconditional. If the rights to the consideration are unconditional then a receivable is recognised. No impairment losses were recognised in relation to these assets during the year (2024: \$nil).

Contract liabilities generally represent the unspent grants or other fees received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided, or the conditions usually fulfilled within 12 months of receipt of the grant / fees. Where the amount received is in respect of services to be provided over a period that exceeds 12 months after the reporting date or the conditions will only be satisfied more than 12 months after the reporting date, the liability is presented as non-current. Where the monies are received for the company to acquire or construct an item of property, plant and equipment which will be controlled by the company then the funds are recognised as a contract liability and amortised to revenue as and when the obligation is satisfied.

Grant income

Assets arising from grants in the scope of AASB 1058 are recognised at their fair value when the asset is received. These assets are generally cash but maybe property which has been donated or sold to the company at significantly below its fair value.

Once the asset has been recognised, the Company recognises any related liability amounts (e.g. provisions, financial liabilities).

Once the assets and liabilities have been recognised then income is recognised for any difference between the recorded asset and liability.

Membership fees

Revenue from membership fees is recognised over the period to which the membership relates. The portion of membership fees received that relates to the following financial year is brought to account at balance sheet date as unearned revenue (current liability). The membership runs from 1 January to 31 December.

Advertising and sponsorship revenue

Advertising and sponsorship income is brought to account when it is received or, if is received for a particular

Dietitians Association of Australia

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Notes to the Financial Statements For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(a) Revenue and other income

purpose, when the related expenditure is brought to account. Any advertising and sponsorship income received for a particular purpose and not fully expended at year end is brought to account as unearned revenue (current liability).

Conference revenue

Major national conferences are managed by an external company. The net surplus from these events is brought to account as income in the year in which the event is held. Seeding funds paid to the management company prior to year-end, that relate to an event to be held in the following year, are recognised as prepayments (other current assets).

Interest income

Interest income is recognised when it is earned.

Other revenue

All other sources of revenue are recognised as revenue when the related goods or services have been provided and the income earned.

(b) Expenses

Administrative Expense, Travel Related Expense and Consultancy Expense primarily include costs that are significantly related to the provision of services to Members.

Member services include the National Conference, Membership journal, CPD and Network Events.

The increase in depreciation is due to the new building being occupied for the full financial year.

(c) Income tax

Only non-member income of the Company is assessable for tax as member income is excluded under the principle of mutuality.

Deferred tax is accounted for using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable profit or loss.

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or liability is settled. Deferred tax is credited in profit or loss except where it relates to items that may be credited directly to equity, in which case the deferred tax is adjusted directly against equity.

Deferred income tax assets are recognised to the extent that it is probable that future tax profits will be available against which deductible temporary differences can be utilised.

The amount of benefits brought to account or which may be realised in the future is based on the assumption that no adverse change will occur in income tax legislation and the anticipation that the Company will derive sufficient future assessable income to enable the benefit to be realised and comply with the conditions of deductibility imposed by the law.

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Notes to the Financial Statements For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(d) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payable are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the balance sheet.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(e) Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

(f) Trade receivables

Trade receivables are recognised when the related goods or services have been provided and the income is earned. Trade receivables are generally due for settlement within 30 days. They are presented as current assets unless collection is not expected for more than 12 months after the reporting date.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off by reducing the carrying amount directly. An allowance account (provision for impairment of trade receivables) is used when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the trade receivable is impaired. The amount of the impairment allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. Cash flows relating to short-term receivables are not discounted if the effect of discounting is immaterial.

The amount of the impairment loss is recognised in profit or loss within other expenses. When a trade receivable for which an impairment allowance had been recognised becomes uncollectible in a subsequent period, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against other expenses in profit or loss.

(g) Inventories

Inventories are measured at the lower of cost and net realisable value.

Inventories acquired at no cost, or for nominal consideration are valued at the current replacement cost as at the date of acquisition.

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Notes to the Financial Statements For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(h) Investments and other financial assets

Classification

The company classifies its financial assets as loans and receivables and held-to-maturity investments. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and, in the case of assets classified as held-to-maturity, re-evaluates this designation at the end of each reporting date.

(i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the reporting period which are classified as non-current assets. Loans and receivables are included in trade and other receivables (note 6) and receivables in the balance sheet.

(ii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the company's management has the positive intention and ability to hold to maturity. If the company were to sell other than an insignificant amount of held-to-maturity financial assets, the whole category would be tainted and reclassified as available-for-sale. Held-to-maturity financial assets are included in non-current assets, except for those with maturities less than 12 months from the end of the reporting period, which are classified as current assets.

(i) Recognition and derecognition

Regular way purchases and sales of financial assets are recognised on trade-date - the date on which the company commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the company has transferred substantially all the risks and rewards of ownership.

(j) Measurement

At initial recognition, the company measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in the statement of comprehensive income.

Loans and receivables and held-to-maturity investments are subsequently carried at amortised cost using the effective interest method.

(k) Impairment

Assets carried at amortised cost

The company assesses at the end of each reporting period whether there is objective evidence that a financial asset or group of financial assets measured at amortised cost is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a loss event) and that loss event (or events) has an impact on the estimated future cash flows of

Dietitians Association of Australia

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Notes to the Financial Statements For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(k) Impairment

the financial asset or group of financial assets that can be reliably estimated.

For loans and receivables, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced and the amount of the loss is recognised in profit or loss. If a loan or held-to-maturity investment has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract. As a practical expedient, the company may measure impairment on the basis of an instrument's fair value using an observable market price.

The company assesses at the end of each reporting period whether there is objective evidence that a financial asset or a group of financial assets is impaired.

(l) Property, plant and equipment

Land and buildings (except for investment properties) are shown at fair value, based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. All other property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Cost may also include transfers from equity of any gains or losses on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

Increases in the carrying amounts arising on revaluation of land and buildings are recognised, net of tax, in other comprehensive income and accumulated in reserves in equity. To the extent that the increase reverses a decrease previously recognised in profit or loss, the increase is first recognised in profit or loss. Decreases that reverse previous increases of the same asset are first recognised in other comprehensive income to the extent of the remaining surplus attributable to the asset; all other decreases are charged to profit or loss. Each year, the difference between depreciation based on the revalued carrying amount of the asset charged to profit or loss and depreciation based on the asset's original cost, net of tax, is reclassified from the property, plant and equipment revaluation surplus to retained earnings.

Land is not depreciated. Depreciation on buildings is calculated using the straight-line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives. Depreciation on other assets is calculated using the diminishing value method. In the case of leasehold improvements and certain leased plant and equipment, the shorter lease term as follows:

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Notes to the Financial Statements For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(l) Property, plant and equipment	Fixed asset class	Depreciation rate
	Buildings	2%
	Furniture and Fittings	10% - 50%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

From 1 July 2019 all new Furniture and fittings assets have been depreciated on a straight-line basis.

(m) Investment properties

Investment properties, principally comprising freehold office buildings, are held for long-term rental yields and are not occupied by the company. Investment properties are carried at fair value, which is based on active market prices, adjusted, if necessary, for any difference in the nature, location or condition of the specific asset. If this information is not available, the company uses alternative valuation methods such as recent prices in less active markets or discounted cash flow projections. These valuations are reviewed bi-annually by a member of the Australian Property Institute. Changes in fair values are recorded in the profit or loss as part of other income.

(n) Intangible assets - IT development and software

Costs incurred in developing products or systems and costs incurred in acquiring software and licenses that will contribute to future period financial benefits through revenue generation and/or cost reduction are capitalised to software and systems. Costs capitalised include external direct costs of materials and service and direct payroll and payroll related costs of employees' time spent on the project. Amortisation is calculated on a straight-line basis over 3 - 5 years.

(o) Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. Trade and other payables are presented as current liabilities unless payment is not due within 12 months from the reporting date. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

(p) Provisions

Provisions are recognised when the company has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated. Provisions are not recognised for future operating losses.

Dietitians Association of Australia

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Notes to the Financial Statements For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(q) Employee benefits

Short term obligations

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled within 12 months after the end of the period in which the employees render the related service are recognised in respect of employee's services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables.

Other long-term employee benefit obligations

The liability for long service leave and annual leave which is not expected to be settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service.

Expected future payments are discounted using market yields at the end of the reporting period on highly liquid corporate bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

The obligations are presented as current liabilities in the statement of financial position if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur.

(r) Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

3 Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - impairment of property, plant and equipment

The Company assesses impairment at the end of each reporting period by evaluating conditions specific to the Company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

Dietitians Association of Australia

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Notes to the Financial Statements For the Year Ended 30 June 2024

3 Critical Accounting Estimates and Judgments

Key estimates - fair value of financial instruments

The Company has certain financial assets and liabilities which are measured at fair value. Where fair value has not been able to be determined based on quoted price, a valuation model has been used. The inputs to these models are observable, where possible, however these techniques involve significant estimates and therefore fair value of the instruments could be affected by changes in these assumptions and inputs.

Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

4 Other Revenue and Income

Revenue from continuing operations

	2024	2023
	\$	\$
- member subscriptions	4,667,009	4,418,321
- grants	177,853	239,354
	<u>4,844,862</u>	<u>4,657,675</u>

Other Income

- Interest Income	105,241	42,286
- Advertising	7,708	10,747
- Sponsorship Income	100,178	99,762
- Conference, Accreditation, Workshop & Seminar Income	1,642,135	1,315,762
- Other	86,421	124,194
	<u>1,941,683</u>	<u>1,592,751</u>

5 Result for the Year

The result for the year includes the following specific expenses:

Other expenses:		
Employee benefits expense	3,105,050	3,263,158
Depreciation expense	314,256	285,952

Dietitians Association of Australia

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Notes to the Financial Statements For the Year Ended 30 June 2024

6 Cash and Cash Equivalents

	2024	2023
	\$	\$
Cash at bank and in hand	1,192,195	2,073,625
Restricted Cash	48,823	41,089
	1,241,018	2,114,714
	1,241,018	2,114,714

The Fay McDonald bequest amount is recognised as restricted cash and any interest earned from the funds are expended for the purpose of post graduate training of dietitians.

7 Trade and Other Receivables

CURRENT		
Trade receivables	82,559	49,383
	82,559	49,383

8 Inventories

CURRENT		
Inventories	2,336	2,336
	2,336	2,336

Write downs of inventories to net realisable value during the year were \$ NIL (2023: \$ NIL).

9 Property, Plant and Equipment

Leasehold, Land and Buildings		
At cost	2,535,936	2,517,666
Accumulated depreciation	(149,939)	(70,698)
Total buildings	2,385,997	2,446,968
Total Leasehold, land and buildings	2,385,997	2,446,968
Furniture, fixtures and fittings		
At cost	137,047	166,026
Accumulated depreciation	(64,350)	(74,124)
Total furniture, fixtures and fittings	72,697	91,902
Total property, plant and equipment	2,458,694	2,538,870
	2,458,694	2,538,870

Dietitians Association of Australia

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Notes to the Financial Statements
For the Year Ended 30 June 2024

9 Property, Plant and Equipment

(a) Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Buildings	Furniture and Fittings	Total
	\$	\$	\$
Year ended 30 June 2024			
Balance at the beginning of year	2,517,666	166,025	2,683,691
Additions	18,270	2,459	20,729
Disposals	-	(31,438)	(31,438)
Depreciation expense	(149,939)	(64,350)	(214,289)
Balance at the end of the year	2,385,997	72,696	2,458,693

10 Intangible Assets

Cost	914,754	831,530
Accumulated amortisation	(612,364)	(399,013)
Net carrying value	302,390	432,517
Total Intangible assets	302,390	432,517

(a) Movements in carrying amounts of intangible assets

	Intangible assets	Total
	\$	\$
Year ended 30 June 2024		
Balance at the beginning of the year	831,530	831,530
Additions	83,224	83,224
Amortisation	(612,364)	(612,364)
Closing value at 30 June 2024	302,390	302,390

11 Other Non-Financial Assets

CURRENT		
Prepayments	462,898	416,705
Accrued income	15,413	-
	478,311	416,705

Dietitians Association of Australia

ABN 34 008 521 480

Notes to the Financial Statements
For the Year Ended 30 June 2024

12 Trade and Other Payables

	Note	2024 \$	2023 \$
CURRENT			
Trade payables		77,326	18,997
GST payable		83,245	68,536
Accrued expense		131,672	117,887
Credit card Payables		(6,484)	-
Other payables		5,457	16,877
		291,216	222,297

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

13 Deferred Income

CURRENT			
NDIS Government grants		65,090	177,854
Membership fees		2,361,253	2,258,486
Conference Income in Advance		357,588	-
		2,783,931	2,436,340

14 Employee Benefits

Current liabilities			
Long service leave		51,185	93,559
Provision for employee benefits		133,013	147,862
		184,198	241,421
Non-current liabilities			
Long service leave		72,180	44,453
		72,180	44,453

15 Key Management Personnel Disclosures

The remuneration paid to key management personnel of the Company is \$ 785,402 (2023: \$ 726,260).

Number of staff during the year: 6

Number of staff at the end of the year: 6

Dietitians Association of Australia

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Notes to the Financial Statements For the Year Ended 30 June 2024

16 Auditors' Remuneration

	2024	2023
	\$	\$
- auditing or reviewing the financial statements	14,500	14,500
Total	14,500	14,500

17 Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2024 (30 June 2023:None).

18 Related Parties

(a) The Company's main related parties are as follows:

At the balance date Margot Richardson was the Company Secretary. Her salary is included as a part of the Directors remuneration per note 21b.

(b) Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with related parties:

During the year, the directors received remuneration in the form of salary and superannuation directly from the company for management of the Company in addition to other than reimbursements of expense incurred on behalf of the company. The total amount of salary and superannuation was \$69,184.

19 Events Occurring After the Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in future financial years.

20 Liability of Members

The Company is a company limited by guarantee to the extent of \$10 per member. As such the Company is not permitted to distribute dividends amongst its members. At 30 June 2024 the total of these guarantees amount to \$86,510 (2023 \$86,510). On 30 June 2024 there were 8,651 members (2023: 8,651)

21 Statutory Information

The registered office and principal place of business of the company is
Dietitians Association of Australia
PO Box 2087
Woden ACT 2606

Dietitians Association of Australia

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Directors' Declaration

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 12 to 28, are in accordance with the *Corporations Act 2001* and:
 - a. comply with Australian Accounting Standards - Simplified Disclosure Standard; and
 - b. give a true and fair view of the financial position as at 30 June 2024 and of the performance for the year ended on that date of the Company.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director 
Scott Dorries

Director 

Dated 11/11/2024



PKF Canberra
ABN 85 057 862 260
Level 7, 28 University Avenue
GPO Box 588, Canberra ACT 2601

Tel +61 2 6257 7500
canberra@pkf.com.au
pkf.com.au

Dietitians Association of Australia

Independent Auditor's Report to the members of the Dietitians Association of Australia

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of the Dietitians Association of Australia (the Company), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards - Simplified Disclosures and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the company's annual report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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PKF Canberra
ABN 85 057 862 260
Level 7, 28 University Avenue
GPO Box 588, Canberra ACT 2601

Tel +61 2 6257 7500
canberra@pkf.com.au
pkf.com.au

Dietitians Association of Australia

Independent Auditor's Report to the members of the Dietitians Association of Australia

Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

Conclude on the appropriateness of the director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

Obtain sufficient appropriate audit evidence regarding the financial information of the business activities within the company, to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the company's audit. We remain solely responsible for our audit opinion.

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PKF Canberra
ABN 85 057 862 260
Level 7, 28 University Avenue
GPO Box 588, Canberra ACT 2601

Tel +61 2 6257 7500
canberra@pkf.com.au
pkf.com.au

Dietitians Association of Australia

**Independent Auditor's Report to the members of the Dietitians
Association of Australia**

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


PKF Canberra


Ross Di Bartolo
Registered Company Auditor
Senior Partner

Dated: 11.11.2024.

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Dietitians
Australia